

Classified List of Acts in Force in Ireland

Updated to 24 June 2026 (Act No. 11 of 2026 and S.I. No. 284 of 2026)

14. Employment Law

14.1. Agricultural Employment Premium Payment

Enterprise	Employment Premium Act 1975 ¹	23/1975
Enterprise	Employment Premium Act 1976 ²	24/1976

14.2. Consultation of Employees

Enterprise ³	<p>Transnational Information and Consultation of Employees Act 1996</p> <ul style="list-style-type: none"> Transnational Information and Consultation of Employees Act, 1996 (Commencement) Order 1996, S.I. No. 276 of 1996 	20/1996
Enterprise	<p>Employees (Provision of Information and Consultation) Act 2006</p> <ul style="list-style-type: none"> Employees (Provision of Information and Consultation) Act 2006 (Commencement) Order 2006, S.I. No. 382 of 2006 Employees (Provision of Information and Consultation) Act 2006 (Prescribed Dates) Regulations 2006, S.I. No. 383 of 2006 	9/2006

14.3. Employers' Employment Contribution Scheme

Enterprise	Employers' Employment Contribution Scheme Act 1981 ⁴	19/1981
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14.4. Employment Agencies

Enterprise ⁵	<p>Employment Agency Act 1971</p> <ul style="list-style-type: none"> Employment Agency Regulations 1972, S.I. No. 255 of 1972 Employment Agency Act, 1971 (Commencement) Order 1972, S.I. No. 256 of 1972 Employment Agency (Exemption) Order 1972, S.I. No. 257 of 1972 Employment Agency Regulations 1976, S.I. No. 318 of 1976 Employment Agency Regulations 1978, S.I. No. 288 of 1978 Employment Agency Regulations 1988, S.I. No. 319 of 1988 Employment Agency Regulations 1993, S.I. No. 49 of 1993⁶ 	27/1971
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14.5. Employment Equality

Children ⁷	<p>Employment Equality Act 1998</p> <ul style="list-style-type: none"> Employment Equality Act, 1977 (Employment of Females in Mines) Regulations, S.I. No. 176 of 1985⁸ 	21/1998
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¹ The scheme instituted by this Act expired on 8 January 1977, rendering the Act spent; it should be repealed.

² This amending Act is also obsolete and should be repealed.

³ Public Exp (in part): see S.I. No. 418 of 2011.

⁴ This Act is obsolete/spent and should be repealed.

⁵ Public Exp (in part): see S.I. No. 418 of 2011.

⁶ This SI supersedes S.I. Nos. 318 of 1976 and 319 of 1988, which should be revoked.

⁷ See S.I. No. 436 of 2020. Enterprise (in part): see S.I. No. 531 of 2012. Public Exp (in part): see S.I. No. 418 of 2011. Previously Justice, other than section 27(2) and section 37(4), see S.I. No. 217 of 2010 and S.I. No. 139 of 2011.

⁸ The enabling provision is Employment Equality Act 1977 (16/1977), s. 14(2), repealed by 21/1998, s. 5(1). Orders made under this provision (s. 14) were stated to remain unaffected as if the section remained in force by 21/1998, s. 5(2). This provision was repealed (2.08.2011) by 23/2011, s. 20, commenced on enactment. This SI therefore ceased to have effect on repeal of the provision which continued it in force. It should be revoked with effect from 2.08.2011 for clarity.

	<ul style="list-style-type: none"> • Employment Equality (Employment of Women) Order 1986, S.I. No. 112 of 1987⁹ • Employment Equality Act, 1977 (Employment of Females on Underground Work in Mines) Order 1989, S.I. No. 153 of 1991¹⁰ • Employment Equality Act 1998 (Commencement) Order 1999, S.I. No. 320 of 1999 • Employment Equality Act 1998 (Section 76 - Right To Information) Regulations 1999, S.I. No. 321 of 1999 • Employment Equality Act, 1998 (Section 12) (Church of Ireland College of Education) Order 2000, S.I. No. 216 of 2000¹¹ • Employment Equality Act 1998 (section 12) (Church of Ireland College of Education) Order 2003, S.I. No. 319 of 2003¹² • Employment Equality Act 1998 (Section 12) (Church of Ireland College of Education) Order 2008, S.I. No. 251 of 2008¹³ • Employment Equality Act 1998 (Code of Practice) (Harassment) Order 2012, S.I. No. 208 of 2012 • Employment Equality Acts 1998 to 2011 (section 12) (Church of Ireland College of Education) Order 2013, S.I. No. 288 of 2013¹⁴ • Employment Equality Act 1998 (Withdrawal of Certain Claims) (Relevant Date) Regulations 2016, S.I. No. 126 of 2016¹⁵ • Employment Equality Act 1998 (section 12) (Reservation of Vocational Training Places) Order 2018, S.I. No. 260 of 2018 • Employment Equality Act 1998 (Section 20A) (Gender Pay Gap Information) Regulations 2022, S.I. No. 264 of 2022 • Employment Equality Act 1998 (Section 12) (Reservation of Vocational Training Places) Order 2023, S.I. No. 405 of 2023 • Employment Equality Act 1998 (Section 20A) (Gender Pay Gap Information) (Amendment) Regulations 2024, S.I. No. 259 of 2024 • Employment Equality Act 1998 (Section 20a) (Gender Pay Gap Information) (Amendment) Regulations 2025, S.I. No. 212 of 2025 	
Justice	Equality Act 2004	24/2004
Justice	Equality (Miscellaneous Provisions) Act 2015	43/2015
Children	Gender Pay Gap Information Act 2021 <ul style="list-style-type: none"> • Gender Pay Gap Information Act 2021 (Commencement) Order 2022, S.I. No. 263 of 2022 	20/2021

14.6. Employment Guarantee Fund

Finance	Employment Guarantee Fund Act 1980	4/1980
Finance	Employment Guarantee Fund (Amendment) Act 1981	25/1981

14.7. Employment Permits

Enterprise	Employment Permits Act 2003	7/2003
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⁹ Ibid.

¹⁰ Ibid.

¹¹ Expired at end of academic year 2002/2003.

¹² Expired at end of academic year 2007/2008.

¹³ Expired at end of academic year 2012/2013.

¹⁴ Expires at end of academic year 2017/2018.

¹⁵ Responsibility of Department of Jobs, Enterprise and Innovation.

Enterprise	<p>Employment Permits Act 2006</p> <ul style="list-style-type: none"> • Employment Permits Act 2006 (Commencement) Order 2006, S.I. No. 682 of 2006 • Employment Permits (Trusted Partner) (Amendment) Regulations 2016, S.I. No. 403 of 2016 • Employment Permits Regulations 2017, S.I. No. 95 of 2017 • Employment Permits (Amendment) Regulations 2018, S.I. No. 70 of 2018 • Employment Permits (Amendment) (No. 2) Regulations 2018, S.I. No. 163 of 2018 • Employment Permits (Amendment) (No. 3) Regulations 2018, S.I. No. 318 of 2018 • Employment Permits (Amendment) (No. 4) Regulations 2018, S.I. No. 550 of 2018 • Employment Permits (Amendment) Regulations 2019, S.I. No. 138 of 2019 • Employment Permits (Amendment) (No. 2) Regulations 2019, S.I. No. 333 of 2019 • Employment Permits (Amendment) (No. 3) Regulations 2019, S.I. No. 633 of 2019 • Employment Permits (Amendment) Regulations 2020, S.I. No. 156 of 2020 • Employment Permits (Amendment) (No. 2) Regulations 2020, S.I. No. 510 of 2020 • Employment Permits (Amendment) Regulations 2021, S.I. No. 286 of 2021 • Employment Permits (Amendment) (No. 2) Regulations 2021, S.I. No. 559 of 2021 • Employment Permits (Amendment) Regulations 2022, S.I. No. 273 of 2022 • Employment Permits (Amendment) (No. 2) Regulations 2022, S.I. No. 412 of 2022 • Employment Permits (Amendment) (No. 3) Regulations 2022, S.I. No. 677 of 2022 • Employment Permits (Amendment) Regulations 2023, S.I. No. 346 of 2023 • Employment Permits (Amendment) (No. 2) Regulations 2023, S.I. No. 439 of 2023 • Employment Permits (Amendment) (No. 3) Regulations 2023, S.I. No. 680 of 2023 • Employment Permits (Amendment) Regulations 2024, S.I. No. 8 of 2024 • Employment Permits (Amendment) (No. 2) Regulations 2024, S.I. No. 12 of 2024 • Employment Permits (Amendment) (No. 3) Regulations 2024, S.I. No. 328 of 2024 	16/2006
Enterprise	European Union (Accession of the Republic of Croatia) (Access to the Labour Market) Act 2013	21/2013
Enterprise	<p>Employment Permits (Amendment) Act 2014</p> <ul style="list-style-type: none"> • Employment Permits (Amendment) Act 2014 (Commencement of Certain Provisions) Order 2014, S.I. No. 430 of 2014 • Employment Permits (Amendment) Act 2014 (section 34) (Commencement) Order 2014, S.I. No. 435 of 2014 	26/2014

	<ul style="list-style-type: none"> • Employment Permits (Amendment) Act 2014 (section 35(d)) (Commencement) Order 2014, S.I. No. 522 of 2014 	
Enterprise	<p>Employment Permits Act 2024</p> <ul style="list-style-type: none"> • Employment Permits Act 2024 (Commencement) Order 2024, S.I. No. 443 of 2024 • Employment Permits Regulations 2024, S.I. No. 444 of 2024 • Employment Permits (Amendment) (No. 4) Regulations 2024, S.I. No. 598 of 2024 • Employment Permits (Amendment) (No. 5) Regulations 2024, S.I. No. 733 of 2024 • Employment Permits Act 2024 (Commencement) Order 2025, S.I. No. 32 of 2025 • Employment Permits (Amendment) (Seasonal Employment) Regulations 2025, S.I. No. 33 of 2025 • Employment Permits (Amendment) (No. 2) Regulations 2025, S.I. No. 64 of 2025 • Employment Permits (Amendment) (No. 3) Regulations 2025, S.I. No. 119 of 2025 • Employment Permits (Amendment) (No. 4) Regulations 2025, S.I. No. 127 of 2025 • Employment Permits (Amendment) (No. 5) Regulations 2025, S.I. No. 643 of 2025 • Employment Permits (Amendment) Regulations 2026, S.I. No. 213 of 2026 	17/2024

14.8. Employment Training and Regulation¹⁶

Higher Ed ¹⁷	<p>Further Education and Training Act 2013¹⁸</p> <ul style="list-style-type: none"> • An Foras Áiseanna Saothair Superannuation Scheme 1998, S.I. No. 514 of 1998¹⁹ • An Foras Áiseanna Saothair (Closed) Superannuation Scheme 1998, S.I. No. 515 of 1998²⁰ • FÁS Spouses and Childrens Contributory Pension Scheme 2008, S.I. No. 403 of 2008²¹ • An Foras Áiseanna Saothair (Closed) (Amendment) Superannuation Scheme 2009, S.I. No. 414 of 2009²² • An Foras Áiseanna Saothair (Closed) Spouses' and Children's Contributory Pension Scheme 2009, S.I. No. 420 of 2009²³ • Further Education and Training Act 2013 (Commencement) Order 2013, S.I. No. 394 of 2013 • Further Education and Training Act 2013 (Commencement) (No. 2) Order 2013, S.I. No. 400 of 2013 • Further Education and Training Act 2013 (Establishment Day) Order 2013, S.I. No. 406 of 2013 	25/2013
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¹⁶ See S.I. No. 187 of 2010.

¹⁷ See S.I. No. 451 of 2020.

¹⁸ Repealed Labour Services Act 1987 (15/1987). S.I. Nos. 248 of 1987 and 168 of 1997 made under that Act ceased to have effect on repeal of their enabling provisions and should be revoked.

¹⁹ Schemes then in force made under Labour Services Act 1987 (15/1987) by the now dissolved An Foras Áiseanna Saothair were continued in force by Further Education and Training Act 2013 (25/2013), s. 44.

²⁰ Ibid.

²¹ Ibid.

²² Ibid.

²³ Ibid.

	<ul style="list-style-type: none"> • Further Education and Training Act 2013 (Property Vesting Day) Order 2013, S.I. No. 540 of 2013 • Further Education and Training Act 2013 (Property Vesting Day) (No. 2) Order 2013, S.I. No. 541 of 2013 • Further Education and Training Act 2013 (Property Vesting Day) (No. 3) Order 2013, S.I. No. 542 of 2013 • Further Education and Training Act 2013 (Property Vesting Day) (No. 4) Order 2013, S.I. No. 543 of 2013 • Further Education and Training Act 2013 (Property Vesting Day) Order 2014, S.I. No. 260 of 2014 • Further Education and Training Act 2013 (Property Vesting Day) (No 2) Order 2014, S.I. No. 261 of 2014 • Further Education and Training Act 2013 (Property Vesting Day) (No 3) Order 2014, S.I. No. 262 of 2014 • Further Education and Training Act 2013 (Property Vesting Day) (No 4) Order 2014, S.I. No. 263 of 2014 • Further Education and Training Act 2013 (Property Vesting Day) (No 5) Order 2014, S.I. No. 264 of 2014 • Further Education and Training Act 2013 (Property Vesting Day) (No 6) Order 2014, S.I. No. 265 of 2014 • Further Education and Training Act 2013 (Property Vesting Day) (No 7) Order 2014, S.I. No. 266 of 2014 • Further Education and Training Act 2013 (Property Vesting Day) (No 8) Order 2014, S.I. No. 267 of 2014 • Industrial Training (Accountancy Industry) Order 2016, S.I. No. 377 of 2016²⁴ • Industrial Training (Bakery Industry) Order 2016, S.I. No. 378 of 2016²⁵ • Industrial Training (Culinary Industry) Order 2016, S.I. No. 379 of 2016²⁶ • Industrial Training (Financial Services Industry) Order 2016, S.I. No. 380 of 2016²⁷ • Industrial Training (Heavy Goods Industry) Order 2016, S.I. No. 381 of 2016²⁸ • Industrial Training (Insurance Industry) Order 2016, S.I. No. 382 of 2016²⁹ 	
Education	<p>Labour Services (Amendment) Act 2009³⁰</p> <ul style="list-style-type: none"> • Labour Services (Amendment) Act 2009 (Commencement) Order 2010, S.I. No. 12 of 2010 	38/2009
Higher Ed ³¹	<p>National Training Fund Act 2000</p> <ul style="list-style-type: none"> • National Training Fund Act 2000 (Commencement) Order 2000, S.I. No. 494 of 2000 	41/2000
Higher Ed ³²	<p>Industrial Training Act 1967</p>	5/1967

²⁴ Also made under Industrial Training Act 1967 (5/1967).

²⁵ Also made under Industrial Training Act 1967 (5/1967).

²⁶ Also made under Industrial Training Act 1967 (5/1967).

²⁷ Also made under Industrial Training Act 1967 (5/1967).

²⁸ Also made under Industrial Training Act 1967 (5/1967).

²⁹ Also made under Industrial Training Act 1967 (5/1967)

³⁰ Spent on repeal of Labour Services Act 1987 (15/1987) by further Education and Training Act 2013 (25/2013), s. 4, this Act should be repealed and related commencement order revoked.

³¹ See S.I. No. 451 of 2020. Public Exp (in part): see S.I. No. 418 of 2011.

³² See S.I. No. 451 of 2020. Public Exp (in part): see S.I. No. 418 of 2011.

	<ul style="list-style-type: none"> • Apprenticeship Act (Designated Trade) (Motor Mechanic) Order 1962, S.I. No. 28 of 1962³³ • Apprenticeship Act (Designated Trade) (Electrician) Order 1962, S.I. No. 29 of 1962 • Apprenticeship Act (Designated Trade) (Furniture Trade) Order 1962, S.I. No. 30 of 1962 • Apprenticeship Act (Trade of Motor Mechanic) (Apprenticeship District and Apprenticeship Committee) Order 1962, S.I. No. 31 of 1962 • Apprenticeship Act (Trade of Electrician) (Apprenticeship District and Apprenticeship Committee) Order 1962, S.I. No. 32 of 1962 • Apprenticeship Act (Furniture Trade) (Apprenticeship District and Apprenticeship Committee) Order 1962, S.I. No. 33 of 1962 • Apprenticeship Act (Designated Trade) (Engineering and Metal Trade) Order 1964, S.I. No. 154 of 1964 • Apprenticeship Act (Engineering and Metal Trade) (Apprenticeship District and Apprenticeship Committee) Order 1964, S.I. No. 155 of 1964 • Apprenticeship Act (Designated Trade) (Trade of Building and Construction) Order 1965, S.I. No. 117 of 1965 • Apprenticeship Act (Trade of Building and Construction) (Apprenticeship District and Apprenticeship Committee) Order 1965, S.I. No. 118 of 1965 • Apprenticeship Act (Designated Trade) (Dental Craftsmen) Order 1965, S.I. No. 194 of 1965 • Apprenticeship Act (Trade of Dental Craftsman) (Apprenticeship District and Apprenticeship Committee) Order 1965, S.I. No. 224 of 1965 • Apprenticeship Act (Printing Trade) (Apprenticeship District and Apprenticeship Committee) Order 1966, S.I. No. 25 of 1966 • Apprenticeship Act (Designated Trade) (Printing Trade) (No. 2) Order 1966, S.I. No. 207 of 1966 • Apprenticeship Act (Printing Trade) (Apprenticeship District and Apprenticeship Committee) (No. 2) Order 1966, S.I. No. 208 of 1966 • Industrial Training (Textiles Industry) Order 1968, S.I. No. 278 of 1968 • Industrial Training (Engineering Industry) Order 1969, S.I. No. 40 of 1969 • Industrial Training (Clothing and Footwear Industry) Order 1969, S.I. No. 44 of 1969 • Industrial Training (Construction Committee) Order 1969, S.I. No. 47 of 1969 • Industrial Training (Food, Drink and Tobacco Committee) Order 1969, S.I. No. 260 of 1969 • Industrial Training (Printing and Paper Industry) Order, S.I. No. 21 of 1970 • Industrial Training (Textiles Industry) (Amendment) Order 1970, S.I. No. 97 of 1970 • Industrial Training Levy (Appeal Tribunal) Regulations 1970, S.I. No. 166 of 1970 • Industrial Training (Chemical and Allied Products Industry) Order 1972, S.I. No. 181 of 1972 • Educational Qualifications Amendment Order 1976, S.I. No. 204 of 1976 • Period of Apprenticeship Amendment Order 1976, S.I. No. 205 of 1976 • Period of Apprenticeship Amendment Order 1977, S.I. No. 57 of 1977 • Industrial Training Order 1978, S.I. No. 312 of 1978 	
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³³ The enabling provision for this and following SIs to 1966 is Apprenticeship Act 1959 (39/1959), s. 22(1); they were continued in effect by Industrial Training Act 1967 (5/1967), s. 49(1)(a).

	<ul style="list-style-type: none"> • Apprenticeship Act (Designated Trade) (Printing Trade) Amendment Order 1981, S.I. No. 379 of 1981 • Industrial Training (Accountancy Industry) Order 2016, S.I. No. 377 of 2016³⁴ • Industrial Training (Bakery Industry) Order 2016, S.I. No. 378 of 2016³⁵ • Industrial Training (Culinary Industry) Order 2016, S.I. No. 379 of 2016³⁶ • Industrial Training (Financial Services Industry) Order 2016, S.I. No. 380 of 2016³⁷ • Industrial Training (Heavy Goods Industry) Order 2016, S.I. No. 381 of 2016³⁸ • Industrial Training (Insurance Industry) Order 2016, S.I. No. 382 of 2016³⁹ • Industrial Training (Information and Communications Technology Industry) Order 2017, S.I. No. 307 of 2017 • Industrial Training (Butchery Industry) Order 2017, S.I. No. 308 of 2017 • Industrial Training (Property Services Industry) Order 2018, S.I. No. 199 of 2018 • Industrial Training (Laboratory Industry) Order 2018, S.I. No. 409 of 2018 • Industrial Training (Logistics Industry) Order 2018, S.I. No. 408 of 2018 • Industrial Training (Retail Industry) Order 2018, S.I. No. 407 of 2018 • Industrial Training (Process Analytics Industry) Order 2019, S.I. No. 200 of 2019 • Industrial Training (Geoscience Industry) Order 2019, S.I. No. 511 of 2019 • Industrial Training (Geoscience Industry) Order 2019, S.I. No. 512 of 2019 • Industrial Training (Digital Production Industry) Order 2019, S.I. No. 601 of 2019 • Industrial Training (Sales Industry) Order 2019, S.I. No. 690 of 2019 • Industrial Training (Recruitment Industry) Order 2020, S.I. No. 288 of 2020 • Industrial Training (Arboriculture Industry) Order 2020, S.I. No. 289 of 2020 • Industrial Training (Process Analytics Industry) (Amendment) Order 2021, S.I. No. 129 of 2021 • Industrial Training (Healthcare Industry) Order 2020, S.I. No. 760 of 2020 • Industrial Training (Hospitality (Food and Beverage Industry)) Order 2021, S.I. No. 782 of 2021 • Industrial Training (Sporting Grounds Industry) Order 2022, S.I. No. 405 of 2022 • Industrial Training (Agricultural and Horticultural Industry) Order 2023, S.I. No. 317 of 2023 • Industrial Training (Civil Engineering Industry) Order 2023, S.I. No. 318 of 2023 • Industrial Training (Quantity Surveying Industry) Order 2023, S.I. No. 319 of 2023 • Industrial Training (Marketing Industry) Order 2023, S.I. No. 493 of 2023 	
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³⁴ Also made under Further Education and Training Act 2013 (25/2013).

³⁵ Also made under Further Education and Training Act 2013 (25/2013).

³⁶ Also made under Further Education and Training Act 2013 (25/2013).

³⁷ Also made under Further Education and Training Act 2013 (25/2013).

³⁸ Also made under Further Education and Training Act 2013 (25/2013).

³⁹ Also made under Further Education and Training Act 2013 (25/2013).

	<ul style="list-style-type: none"> • Industrial Training (Beauty Therapy Industry) Order 2024, S.I. No. 56 of 2024 • Industrial Training (Social Work Industry) Order 2024, S.I. No. 177 of 2024 • Industrial Training Levy (Textiles Industry, 1999 Scheme) Order 1998, S.I. No. 474 of 1998 • Industrial Training Levy (Engineering Industry, 1999 Scheme) Order 1998, S.I. No. 473 of 1998 • Industrial Training Levy (Chemical and Allied Products Industry, 1999 Scheme) Order 1998, S.I. No. 472 of 1998 • Industrial Training Levy (Clothing and Footwear Industry, 1999 Scheme) Order 1998, S.I. No. 471 of 1998 • Industrial Training Levy (Food, Drink and Tobacco Industry, 1999 Scheme) Order 1998, S.I. No. 470 of 1998 • Industrial Training Levy (Chemical And Allied Products Industry, 1998 Scheme) Order 1998, S.I. No. 127 of 1998 • Industrial Training Levy (Textiles Industry, 1998 Scheme) Order 1997, S.I. No. 454 of 1997 • Industrial Training Levy (Engineering Industry, 1998 Scheme) Order 1997, S.I. No. 453 of 1997 • Industrial Training Levy (Clothing and Footwear Industry, 1998 Scheme) Order 1997, S.I. No. 452 of 1997 • Industrial Training Levy (Chemical and Allied Products Industry 1998 Scheme) Order 1997, S.I. No. 451 of 1997 • Industrial Training Levy (Food, Drink and Tobacco Industry, 1998 Scheme) Order 1997, S.I. No. 450 of 1997 • Labour Services Act 1987 - Apprenticeship Rules 1997, S.I. No. 168 of 1997 • Industrial Training (Printing and Paper Committee) (Amendment) Order 1997, S.I. No. 51 of 1997 • Industrial Training (Engineering Committee) (Amendment) Order 1997, S.I. No. 50 of 1997 • Industrial Training (Food, Drink and Tobacco Committee) (Amendment) Order, 1997, S.I. No. 49 of 1997 • Industrial Training (Textiles, Clothing and Footwear Committee) (Amendment) Order, 1997, S.I. No. 48 of 1997 • Industrial Training (Chemical and Allied Products Committee) (Amendment) Order, 1997, S.I. No. 47 of 1997 • Industrial Training (Construction Committee) (Amendment) Order, 1997, S.I. No. 46 of 1997 • Industrial Training Levy (Textiles Industry, 1997 Scheme) Order 1996, S.I. No. 356 of 1996 • Industrial Training Levy (Engineering Industry, 1997 Scheme) Order 1996, S.I. No. 355 of 1996 • Industrial Training Levy (Food, Drink and Tobacco Industry, 1997 Scheme) Order, 1996, S.I. No. 354 of 1996 • Industrial Training Levy (Chemical and Allied Products Industry, 1997 Scheme) Order, 1996, S.I. No. 353 of 1996 • Industrial Training Levy (Clothing and Footwear Industry, 1997 Scheme) Order, 1996, S.I. No. 352 of 1996 • Industrial Training Levy (Chemical and Allied Products Industry 1996) Order, S.I. No. 329 of 1995 • Industrial Training Levy (Chemical and Allied Products Industry 1996) Order, S.I. No. 328 of 1995 • Industrial Training Levy (Food, Drink and Tobacco Industry 1996) Order, S.I. No. 327 of 1995 	
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	<ul style="list-style-type: none"> Industrial Training Levy (Clothing and Footwear Industry 1996) Order, S.I. No. 326 of 1995 Industrial Training Levy (Textiles Industry 1996) Order, S.I. No. 325 of 1995 Industrial Training Levy (Textiles Industry) Order 1994, S.I. No. 358 of 1994 Industrial Training Levy (Engineering Industry) Order 1994, S.I. No. 357 of 1994 Industrial Training Levy (Food, Drink and Tobacco Industry) Order 1994, S.I. No. 356 of 1994 Industrial Training Levy (Chemical and Allied Products Industry) Order 1994, S.I. No. 355 of 1994 Industrial Training Levy (Clothing and Footwear Industry) Order 1994, S.I. No. 354 of 1994 Industrial Training (Robotics and Automation Industry) Order 2024, S.I. No. 757 of 2024 Industrial Training (Social Care Industry) Order 2025, S.I. No. 408 of 2025 Industrial Training (Immersive Technology) Order 2025, S.I. No. 554 of 2025 Industrial Training (Pharmaceutical Industry) Order 2025, S.I. No. 562 of 2025 Industrial Training (Paramedic) Order 2025, S.I. No. 563 of 2025 Industrial Training (Geospatial Surveying Technician) Order 2025, S.I. No. 693 of 2025 Industrial Training (Business and Operations) Order 2026, S.I. No. 28 of 2026 Industrial Training (Financial Services Industry) (Amendment) Order 2026, S.I. No. 187 of 2026 Industrial Training (Firefighter Ems Practitioner (Paramedic)) Order 2026, S.I. No. 188 of 2026 	
Higher Ed	<p>National Training Fund (Amendment) Act 2025</p> <ul style="list-style-type: none"> National Training Fund (Amendment) Act 2025 (Commencement) Order 2026, S.I. No. 6 of 2026 	21/2025

14.9. Industrial Disputes and Industrial Relations

Enterprise ⁴⁰	<p>Industrial Relations Act 1946^{41 42}</p> <ul style="list-style-type: none"> Paper Box Trade Board Regulations 1923 [Vol. XXI p. 571], S.R.& O. No. 10 of 1923⁴³ Tailoring Trade Board (Irish Free State) Regulations 1926 [Vol. XXI p. 605], S.R.& O. No. 26 of 1926⁴⁴ Women's Clothing and Millinery Trade Board Regulations 1926 [Vol. XXI p. 621], S.R.& O. No. 27 of 1926⁴⁵ 	26/1946
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⁴⁰ Public Exp (in part): see S.I. No. 418 of 2011.

⁴¹ A number of Trade Boards were established by statutory rules and orders made under Trade Boards Act 1909, and were continued in effect as Joint Labour Committees under ss. 53 and 54 and abolished in due course. The statutory rules and orders establishing such defunct Joint Labour Committees are obsolete and should be revoked, as should SIs made by the now defunct Committees. They are listed below.

⁴² As a result of the judgment in *John Grace Fried Chicken Limited and John Grace and Quick Service Food Alliance Limited v The Catering Joint Labour Committee*, the Labour Court, Ireland and the Attorney General [2011] IEHC 277, SIs made under the provisions declared unconstitutional (ss. 42, 43 and 45 of 26/1946 and s. 48 of 19/1990) ceased to have effect and should be revoked.

⁴³ Committee abolished by Paper Box Joint Labour Committee (Abolition) Order 1963, S.I. No. 113 of 1963, this SI should be revoked.

⁴⁴ Committee abolished by Tailoring Joint Labour Committee (Abolition) Order 2008, S.I. No. 332 of 2008, this SI should be revoked.

⁴⁵ Committee abolished by Women's Clothing and Millinery Joint Labour Committee (Abolition) Order 2008, S.I. No. 333 of 2008, this SI should be revoked.

	<ul style="list-style-type: none"> • Shirtmaking Trade Board (Irish Free State) Regulations 1931 [Vol. XXI p. 587], S.R.& O. No. 21 of 1931⁴⁶ • Aerated Waters Trade Board Regulations 1933 [Vol. XXI p. 493], S.R.& O. No. 45 of 1933⁴⁷ • Boots and Shoe Repairing Trade Board Regulations 1933 [Vol. XXI p. 501], S.R.& O. No. 46 of 1933⁴⁸ • Brush and Broom Trade Board Regulations 1933 [Vol. XXI p. 509], S.R.& O. No. 47 of 1933⁴⁹ • Linen and Cotton Embroidery Trade Board Regulations 1933 [Vol. XXI p. 551], S.R.& O. No. 48 of 1933⁵⁰ • Sugar Confectionary and Food Preserving Trade Board Regulations 1933 [Vol. XXI p. 591], S.R.& O. No. 50 of 1933⁵¹ • Tobacco Trade Board Regulations 1933 [Vol. XXI p. 611], S.R.& O. No. 51 of 1933⁵² • General Waste Materials Reclamation Trade Board 1933 [Vol. XXI p. 529], S.R.& O. No. 52 of 1933⁵³ • Packing Trade Board Regulations 1934 [Vol. XXI p. 561], S.R.& O. No. 232 of 1934⁵⁴ • Rope, Twine and Net Trade Board Regulations 1934 [Vol. XXI p. 575], S.R.& O. No. 319 of 1934⁵⁵ • Button-Making Trade Board Regulations 1935 [Vol. XXI p. 519], S.R.& O. No. 658 of 1935⁵⁶ • Women’s Clothing and Millinery Trade Board (Amendment) Regulations 1935 [Vol. XXI p. 627], S.R.& O. No. 684 of 1935 • Handkerchief and Household Piece Goods Trade Board Regulations 1936 [Vol. XXI p. 541], S.R.& O. No. 9 of 1936⁵⁷ • Tailoring Trade Board (Amendment) Regulations 1938 [Vol. XXI p. 605], S.R.& O. No. 34 of 1938 • Women’s Clothing and Millinery Trade Board (Amendment) Regulations 1938 [Vol. XXI p. 633], S.R.& O. No. 337 of 1938 • Trade Boards (Hand Embroidery Trade) Regulations 1939 [Vol. XXXIV p. 191], S.R.& O. No. 397 of 1939 • Trade Boards (Tailoring Trade) (Amendment) Regulations 1944 [Vol. XXXIV p. 201], S.R.& O. No. 269 of 1944 • Trade Boards (Women’s Clothing and Millinery Trade) (Amendment) Regulations 1944 [Vol. XXXIV p. 205], S.R.& O. No. 271 of 1944 	
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⁴⁶ Committee abolished by Shirtmaking Joint Labour Committee (Abolition) Order 2008, S.I. No. 331 of 2008, this SI should be revoked.

⁴⁷ Committee abolished by Aerated Waters and Wholesale Bottling Joint Labour Committee (Abolition) Order 2012, S.I. No. 389 of 2012, this SI should be revoked.

⁴⁸ Committee abolished by Boot and Shoe Repairing Joint Labour Committee (Abolition) Order 1988, S.I. No. 204 of 1988, this SI should be revoked.

⁴⁹ Committee abolished by Brush and Broom Joint Labour Committee (Abolition) Order 2007, S.I. No. 625 of 2007, this SI should be revoked.

⁵⁰ This was made under Trade Boards Act 1909 and continued in effect as a Joint Labour Committee under 26/1946, s. 53; however, it appears to be obsolete and should be revoked.

⁵¹ Committee abolished by Sugar Confectionery Joint Labour Committee (Abolition) Order 1978, S.I. No. 344 of 1978, this SI should be revoked.

⁵² Committee abolished by Tobacco Joint Labour Committee (Abolition) Order 1978, S.I. No. 343 of 1978, this SI should be revoked.

⁵³ Committee abolished by General Waste Materials Reclamation Joint Labour Committee (Abolition) Order 1988, S.I. No. 205 of 1988, this SI should be revoked.

⁵⁴ Committee abolished by Packing Joint Labour Committee (Abolition) Order 1979, S.I. No. 186 of 1979, this SI should be revoked.

⁵⁵ Committee abolished by Rope, Twine and Net Joint Labour Committee (Abolition) Order 1978, S.I. No. 342 of 1978, this SI should be revoked.

⁵⁶ Committee abolished by Button Making Joint Labour Committee (Abolition) Order 1984, S.I. No. 39 of 1984, this SI should be revoked.

⁵⁷ Committee abolished by Handkerchief and Household Piece Goods Joint Labour Committee (Abolition) Order 2008 (S.I. No. 330 of 2008), this SI should be revoked.

	<ul style="list-style-type: none"> • Trade Boards (Sugar Confectionery and Food Preserving Trade) (Amendment) Regulations 1945 [Vol. XXXIV p. 197], S.R.& O. No. 157 of 1945 • Industrial Relations Act, 1946 (Commencement) Order 1946, S.R.& O. No. 304 of 1946 • Messengers (Cork City Area) Joint Labour Committee Establishment Order [Vol. XXXVII p. 655], S.R.& O. No. 298 of 1947⁵⁸ • Button-Making Joint Labour Committee (Amendment) Establishment Order 1947 [Vol. XXXVII p. 649], S.R.& O. No. 412 of 1947 • Creameries Joint Labour Committee Establishment Order 1948, S.I. No. 173 of 1948⁵⁹ • Establishment Order (Tailoring Joint Labour Committee) Amendment Order 1948, S.I. No. 203 of 1948⁶⁰ • Employment Regulation (Holidays) Order (Shirtmaking Joint Labour Committee), S.I. No. 332 of 1949 • Messengers (Dublin City and Dun Laoghaire) Joint Labour Committee Establishment Order 1950, S.I. No. 128 of 1950⁶¹ • Industrial Relations Act, 1946 Regulations 1950, S.I. No. 258 of 1950 • Establishment Order (Women's Clothing and Millinery Joint Labour Committee) Amendment Order 1953, S.I. No. 333 of 1953⁶² • Establishment Order (Tailoring Joint Labour Committee) Amendment Order 1953, S.I. No. 334 of 1953⁶³ • Establishment Order (Aerated Waters Joint Labour Committee) Amendment Order 1956, S.I. No. 158 of 1956⁶⁴ • Messengers (Waterford City) Joint Labour Committee Establishment Order 1957, S.I. No. 118 of 1957⁶⁵ • Messengers (Limerick City) Joint Labour Committee Establishment Order 1957, S.I. No. 119 of 1957⁶⁶ • Employment Regulation Order (Brush and Broom Joint Labour Committee), S.I. No. 205 of 1960⁶⁷ • Provender Milling Joint Labour Committee Establishment Order 1960, S.I. No. 223 of 1960⁶⁸ • Provender Milling Joint Labour Committee Establishment Order (Amendment Order) 1962, S.I. No. 102 of 1962⁶⁹ • Establishment Order (Sugar Confectionery and Food Preserving Joint Labour Committee) Amendment Order 1962, S.I. No. 147 of 1962⁷⁰ 	
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⁵⁸ Committee abolished by Messengers (Cork City) Joint Labour Committee (Abolition) Order 1984, S.I. No. 40 of 1984, this SI should be revoked.

⁵⁹ Committee abolished by Creameries Joint Labour Committee (Abolition) Order 1978, S.I. No. 340 of 1978, this SI should be revoked.

⁶⁰ Committee abolished by Tailoring Joint Labour Committee (Abolition) Order 2008, S.I. No. 332 of 2008, this SI should be revoked.

⁶¹ Committee abolished by Messengers (Dublin City and Dún Laoghaire) Joint Labour Committee (Abolition) Order 1988, S.I. No. 206 of 1988, this SI should be revoked.

⁶² Committee abolished by Women's Clothing and Millinery Joint Labour Committee (Abolition) Order 2008, S.I. No. 333 of 2008, this SI should be revoked.

⁶³ Committee abolished by Tailoring Joint Labour Committee (Abolition) Order 2008, S.I. No. 332 of 2008, this SI should be revoked.

⁶⁴ Committee abolished by Aerated Waters and Wholesale Bottling Joint Labour Committee (Abolition) Order 2012, S.I. No. 389 of 2012, this SI should be revoked.

⁶⁵ Committee abolished by Messengers (Waterford City) Joint Labour Committee (Abolition) Order 1984, S.I. No. 42 of 1984, this SI should be revoked.

⁶⁶ Committee abolished by Messengers (Limerick City) Joint Labour Committee (Abolition) Order 1984, S.I. No. 41 of 1984, this SI should be revoked.

⁶⁷ Committee abolished by Brush and Broom Joint Labour Committee (Abolition) Order 2007, S.I. No. 625 of 2007, this SI should be revoked.

⁶⁸ Committee abolished by Provender Milling Joint Labour Committee (Abolition) Order 2012, S.I. No. 391 of 2012, this SI should be revoked.

⁶⁹ Ibid.

⁷⁰ Committee abolished by Sugar Confectionery Joint Labour Committee (Abolition) Order 1978, S.I. No. 344 of 1978, this SI should be revoked.

	<ul style="list-style-type: none"> • Employment Regulation (No. 2) Order (Paper Box Joint Labour Committee) 1962, S.I. No. 208 of 1962 • Paper Box Joint Labour Committee (Abolition) Order 1963, S.I. No. 113 of 1963 • Employment Regulation Order (Brush and Broom Joint Labour Committee) (Apprentices), S.I. No. 39 of 1964⁷¹ • Hairdressing Joint Labour Committee Establishment Order 1964, S.I. No. 212 of 1964⁷² • Hotels Joint Labour Committee Establishment Order 1965, S.I. No. 81 of 1965 • Employment Regulation Order (Hairdressing Joint Labour Committee) 1966, S.I. No. 174 of 1966⁷³ • Employment Regulation Order (Sugar Confectionary and Food Preserving Joint Labour Committee), S.I. No. 203 of 1966⁷⁴ • Employment Regulation Order (Tobacco Joint Labour Committee), S.I. No. 240 of 1966⁷⁵ • Employment Regulation Order (Creameries Joint Labour Committee), S.I. No. 10 of 1967⁷⁶ • Employment Regulation Order (Hairdressing Joint Labour Committee), S.I. No. 5 of 1969⁷⁷ • Employment Regulation Order (Messengers (Waterford City) Joint Labour Committee) 1975, S.I. No. 239 of 1975 • Employment Regulation Order (Packing Joint Labour Committee) 1975, S.I. No. 275 of 1975 • Agricultural Workers Joint Labour Committee Establishment Order 1976, S.I. No. 198 of 1976 • Hairdressing (Cork County Borough) Joint Labour Committee Establishment Order 1977, S.I. No. 226 of 1977⁷⁸ • Creameries Joint Labour Committee (Abolition) Order 1978, S.I. No. 340 of 1978 • Hand Embroidery Joint Labour Committee (Abolition) Order 1978, S.I. No. 341 of 1978 • Rope, Twine and Net Joint Labour Committee (Abolition) Order 1978, S.I. No. 342 of 1978 • Tobacco Joint Labour Committee (Abolition) Order 1978, S.I. No. 343 of 1978 • Sugar Confectionary Joint Labour Committee (Abolition) Order 1978, S.I. No. 344 of 1978 • Packing Joint Labour Committee (Abolition) Order 1979, S.I. No. 186 of 1979 • Employment Regulation Order (Messengers (Cork City Area) Joint Labour Committee), S.I. No. 157 of 1980 • Employment Regulation Order (Messengers (Limerick City) Joint Labour Committee) 1980, S.I. No. 192 of 1980 • Employment Regulation Order (Boot and Shoe Repairing Joint Labour Committee), S.I. No. 194 of 1983 	
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⁷¹ Committee abolished by Brush and Broom Joint Labour Committee (Abolition) Order 2007, S.I. No. 625 of 2007, this SI should be revoked.

⁷² Committee abolished by Hairdressing Joint Labour Committee (Abolition) Order 2009, S.I. No. 44 of 2009, this SI should be revoked.

⁷³ Superseded by Employment Regulation Order (Hairdressing Joint Labour Committee) 1969, S.I. No. 5 of 1969, this SI should be revoked.

⁷⁴ This SI is obsolete and should be revoked.

⁷⁵ Ibid.

⁷⁶ Ibid.

⁷⁷ Superseded (16.11.1970) by Employment Regulation Order (Hairdressing Joint Labour Committee) 1970, S.I. No. 254 of 1970, this SI should be revoked.

⁷⁸ Committee abolished by Hairdressing (Cork County Borough) Joint Labour Committee (Abolition) Order 2009, S.I. No. 43 of 2009, this SI should be revoked.

	<ul style="list-style-type: none"> • Button-Making Joint Labour Committee (Abolition) Order 1984, S.I. No. 39 of 1984 • Messengers (Cork City) Joint Labour Committee (Abolition) Order 1984, S.I. No. 40 of 1984 • Messengers (Limerick City) Joint Labour Committee (Abolition) Order 1984, S.I. No. 41 of 1984 • Messengers (Waterford City) Joint Labour Committee (Abolition) Order 1984, S.I. No. 42 of 1984 • Contract Cleaning (City and County of Dublin) Joint Labour Committee Establishment Order 1984, S.I. No. 105 of 1984⁷⁹ • Employment Regulation (No. 2) Order (General Waste Materials Reclamation Joint Labour Committee), S.I. No. 338 of 1984 • Employment Regulation Order (Messengers (Dublin City and Dun Laoghaire) Joint Labour Committee) 1985, S.I. No. 8 of 1985 • Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee) 1985, S.I. No. 14 of 1985⁸⁰ • Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee) 1986., S.I. No. 16 of 1986⁸¹ • Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee) 1987, S.I. No. 157 of 1987⁸² • Boot and Shoe Repairing Joint Labour Committee (Abolition) Order 1988, S.I. No. 204 of 1988 • General Waste Materials Reclamation Joint Labour Committee (Abolition) Order 1988, S.I. No. 205 of 1988 • Messengers (Dublin City and Dún Laoghaire) Joint Labour Committee (Abolition) Order 1988, S.I. No. 206 of 1988 • Retail Grocery and Allied Trades Joint Labour Committee Establishment Order 1991, S.I. No. 58 of 1991 • Catering Joint Labour Committee Establishment (Amendment) Order 1992, S.I. No. 236 of 1992 • Hotels Joint Labour Committee (For the Areas Known Until 1st January 1994 As the County Borough of Dublin and the Borough of Dun Laoghaire) Establishment Order 1997, S.I. No. 174 of 1997 • Security Industry Joint Labour Committee Establishment Order 1998, S.I. No. 377 of 1998 • Contract Cleaning (excluding the City and County of Dublin) Joint Labour Committee Establishment Order 1999, S.I. No. 405 of 1999⁸³ • Contract Cleaning (Excluding the City and County of Dublin) Joint Labour Committee (Abolition) Order 2007, S.I. No. 623 of 2007 • Contract Cleaning (City and County of Dublin) Joint Labour Committee (Abolition) Order 2007, S.I. No. 624 of 2007 • Brush and Broom Joint Labour Committee (Abolition) Order 2007, S.I. No. 625 of 2007 • Contract Cleaning Joint Labour Committee Establishment Order 2007, S.I. No. 626 of 2007 	
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⁷⁹ Committee abolished by Contract Cleaning (City and County of Dublin) Joint Labour Committee (Abolition) Order 2007, S.I. No. 624 of 2007, this SI should be revoked.

⁸⁰ Superseded (1.02.1986) by Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee) 1986, S.I. No. 16 of 1986, this SI should be revoked.

⁸¹ Superseded (1.07.1987) by Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee), 1987 S.I. No. 157 of 1987, this SI should be revoked.

⁸² Superseded (5.06.1989) by Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee) 1989, S.I. No. 131 of 1989, this SI should be revoked.

⁸³ Committee abolished by Contract Cleaning (Excluding the City and County of Dublin) Joint Labour Committee (Abolition) Order 2007, S.I. No. 623 of 2007, this SI should be revoked.

	<ul style="list-style-type: none"> • Employment Regulation Order (Hairdressing (for the Area Known Until 1st January, 2002 As Cork County Borough and, thereafter, Known As Cork City) Joint Labour Committee) 2008, S.I. No. 144 of 2008 • Employment Regulation Order (Hairdressing Joint Labour Committee) 2008, S.I. No. 249 of 2008 • Clothing Joint Labour Committee Establishment Order 2008, S.I. No. 329 of 2008⁸⁴ • Handkerchief and Household Piece Goods Joint Labour Committee (Abolition) Order 2008, S.I. No. 330 of 2008 • Shirtmaking Joint Labour Committee (Abolition) Order 2008, S.I. No. 331 of 2008 • Tailoring Joint Labour Committee (Abolition) Order 2008, S.I. No. 332 of 2008 • Womens Clothing and Millinery Joint Labour Committee (Abolition) Order 2008, S.I. No. 333 of 2008 • Hairdressing (Cork County Borough) Joint Labour Committee (Abolition) Order 2009, S.I. No. 43 of 2009 • Hairdressing Joint Labour Committee (Abolition) Order 2009, S.I. No. 44 of 2009 • Hairdressing Joint Labour Committee Establishment Order 2009, S.I. No. 45 of 2009 • Employment Regulation Order (Law Clerks Joint Labour Committee) 2009, S.I. No. 215 of 2009⁸⁵ • Employment Regulation Order [Catering Joint Labour Committee (For the Areas Known Until 1st January, 1994 As the County Borough of Dublin and the Borough of Dun Laoghaire)], 2009, S.I. No. 217 of 2009⁸⁶ • Employment Regulation Order [Catering Joint Labour Committee (For the Areas Known Until 1st January 1994 As the County Borough of Dublin and the Borough of Dun Laoghaire)] 2009, S.I. No. 224 of 2009⁸⁷ • Employment Regulation Order (Hotels Joint Labour Committee) 2009, S.I. No. 359 of 2009 • Aerated Waters and Wholesale Bottling Joint Labour Committee (Abolition) Order 2012, S.I. No. 389 of 2012 • Clothing Joint Labour Committee (Abolition) Order 2012, S.I. No. 390 of 2012 • Provender Milling Joint Labour Committee (Abolition) Order 2012, S.I. No. 391 of 2012 • Contract Cleaning Joint Labour Committee Establishment (Amendment) Order 2014, S.I. No. 25 of 2014 • Hairdressing Joint Labour Committee Establishment (Amendment) Order 2014, S.I. No. 26 of 2014 • Hotels Joint Labour Committee (for the areas known, until 1st January, 1994, as the County Borough of Dublin and the Borough of Dun Laoghaire) (Abolition) Order 2014, S.I. No. 27 of 2014 • Hotels Joint Labour Committee Establishment (Amendment) Order 2014, S.I. No. 28 of 2014 • Law Clerks Joint Labour Committee (Abolition) Order 2014, S.I. No. 29 of 2014 • Security Industry Joint Labour Committee Establishment (Amendment) Order 2014, S.I. No. 30 of 2014 • Employment Regulation Order (Contract Cleaning Joint Labour Committee) 2015, S.I. No. 418 of 2015 	
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⁸⁴ Committee abolished by Clothing Joint Labour Committee (Abolition) Order 2012, S.I. No. 390 of 2012, this SI should be revoked.

⁸⁵ Committee abolished by Law Clerks Joint Labour Committee (Abolition) Order 2014, S.I. No. 29 of 2014, this SI should be revoked.

⁸⁶ The enabling provision was declared unconstitutional in John Grace Fried Chicken Ltd and Others -v- Catering Joint Labour Committee and Others [2011] IEHC 277, and this SI is without effect and should be revoked.

⁸⁷ Ibid.

	<ul style="list-style-type: none"> • Employment Regulation Order (Security Industry Joint Labour Committee) 2017, S.I. No. 331 of 2017 • Catering Joint Labour Committee Establishment Order 2018, S.I. No. 591 of 2018 • Catering Joint Labour Committee and Catering Joint Labour Committee (County Borough of Dublin and the Borough of Dun Laoghaire) (Abolition) Order 2018, S.I. No. 590 of 2018 • Registered Employment Agreement (Dublin Bus and Bus Eireann) Order 2019, S.I. No. 650 of 2019 • Registered Employment Agreement (Freshways Food Company) Order 2019, S.I. No. 661 of 2019 • Registered Employment Agreement (Veterinary Ireland) Order 2019, S.I. No. 662 of 2019 • English Language Schools Joint Labour Committee Establishment Order 2020, S.I. No. 42 of 2020 • Employment Regulation (Amendment) Order (Contract Cleaning Joint Labour Committee) 2020., S.I. No. 608 of 2020 • Early Years' Service Joint Labour Committee Establishment Order 2021, S.I. No. 292 of 2021 • Employment Regulation Order (Contract Cleaning Industry Joint Labour Committee) 2022, S.I. No. 110 of 2022 • Employment Regulation Order (Early Years' Service Joint Labour Committee) Order No. 1 2022, S.I. No. 457 of 2022 • Employment Regulation Order (Early Years' Service Joint Labour Committee) Order No. 2 2022, S.I. No. 458 of 2022 • Registered Employment Agreement (Overhead Powerline Contractors Group) Order 2023, S.I. No. 229 of 2023 • Employment Regulation Order (Security Industry Joint Labour Committee) 2023, S.I. No. 424 of 2023⁸⁸ • Joint Labour Committees (Statutory Review) Order 2024, S.I. No. 29 of 2024 • Employment Regulation (Amendment) Order (Contract Cleaning Industry Joint Labour Committee) 2024, S.I. No. 255 of 2024 • Registered Employment Agreement (Overhead Powerline Contractors Group) Order 2024, S.I. No. 267 of 2024 • Employment Regulation Order (Security Industry Joint Labour Committee) 2024, S.I. No. 319 of 2024 • Employment Regulation (Amendment) Order (Early Years' Service Joint Labour Committee) Order No. 2 2024, S.I. No. 297 of 2024 • Employment Regulation (Amendment) Order (Early Years' Service Joint Labour Committee) Order No. 1 2024, S.I. No. 296 of 2024 • Employment Regulation Order (Security Industry Joint Labour Committee) 2017, S.I. No. 231 of 2017 • Employment Regulation Order (Retail Grocery and Allied Trades Joint Labour Committee) 2011, S.I. No. 213 of 2011 • Employment Regulation Order (Agricultural Workers Joint Labour Committee) 2010, S.I. No. 602 of 2010 • Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee) 2007, S.I. No. 311 of 2007⁸⁹ • Employment Regulation Order (Contract Cleaning (excluding the City and County of Dublin) Joint Labour Committee) 2007, S.I. No. 310 of 2007⁹⁰ 	
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⁸⁸ Replaced (1.07.2024) by Employment Regulation Order (Security Industry Joint Labour Committee) 2024 (S.I. No. 319 of 2024), this SI should be revoked.

⁸⁹ Contract Cleaning (City and County of Dublin) Joint Labour Committee abolished 14 September 2007, S.I. No. 624 of 2007, art. 1

⁹⁰ Contract Cleaning (City and County of Dublin) Joint Labour Committee abolished 14 September 2007, S.I. No. 624 of 2007, art. 1

	<ul style="list-style-type: none"> • Employment Regulation Order (Security Industry Joint Labour Committee) 2006, S.I. No. 500 of 2006 • Employment Regulation Order (Agricultural Workers Joint Labour Committee) 1995, S.I. No. 264 of 1995 • Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee) 1995, S.I. No. 180 of 1995 • Employment Regulation Order (Retail Grocery and Allied Trades Joint Labour Committee) 1995, S.I. No. 123 of 1995 • Employment Regulation Order (Brush and Broom Joint Labour Committee) 1994, S.I. No. 207 of 1994 • Employment Regulation Order (Contract Cleaning (City and County of Dublin) Joint Labour Committee) 1994, S.I. No. 169 of 1994 • Employment Regulation Order (Retail Grocery and Allied Trades Joint Labour Committee) 1994, S.I. No. 163 of 1994 • Employment Regulation Order (Security Industry Joint Labour Committee) 2025, S.I. No. 326 of 2025 • Employment Regulation Order (Contract Cleaning Industry Joint Labour Committee) 2025, S.I. No. 430 of 2025 • Employment Regulation (Amendment) Order (Early Years' Service Joint Labour Committee) No.1 2025, S.I. No. 477 of 2025 • Employment Regulation (Amendment) Order (Early Years' Service Joint Labour Committee) No.2 2025, S.I. No. 478 of 2025 • Registered Employment Agreement (Veterinary Ireland) Variation Order 2025, S.I. No. 655 of 2025 	
Enterprise ⁹¹	<p>Industrial Relations Act 1969</p> <ul style="list-style-type: none"> • Labour Court (Members) Superannuation Scheme (Amendment) Scheme 1979, S.I. No. 268 of 1979 • Labour Court (Members) Superannuation Scheme (Amendment) Scheme 1983, S.I. No. 216 of 1983 • Industrial Relations Act 1969 (Section 3A) Order 2015, S.I. No. 344 of 2015 	14/1969
Enterprise ⁹²	<p>Industrial Relations Act 1976</p> <ul style="list-style-type: none"> • Committees For Agricultural Wages Areas (Procedure) Regulations 1937, S.R. & O. No. 200 of 1937⁹³ • Industrial Relations Act 1976 (Section 8) Order 2015, S.I. No. 385 of 2015 	15/1976
Enterprise ⁹⁴	<p>Industrial Relations Act 1990</p> <ul style="list-style-type: none"> • Labour Relations Commission (Establishment) Order 1991, S.I. No. 7 of 1991 • Industrial Relations Act, 1990, Code of Practice on Dispute Procedures (Declaration) Order 1992, S.I. No. 1 of 1992 • Labour Court (Fourth Division) Order, 1979 (Revocation) Order 1992, S.I. No. 161 of 1992 • Industrial Relations Act, 1990, Code of Practice on Employee Representatives (Declaration) Order 1993, S.I. No. 169 of 1993 	19/1990

⁹¹ Public Exp (in part): see S.I. No. 418 of 2011.

⁹² Public Exp (in part): see S.I. No. 418 of 2011.

⁹³ The enabling provision is Agricultural Wages Act 1936 (53/1936), which was repealed by s. 6(1) of 15/1976, with a saver for regulations in subs. (2): (2) Notwithstanding subsection (1) of this section, any order made under section 17 of the Agricultural Wages Act, 1936, and in force at the commencement of this section shall continue in force and be deemed to be an employment regulation order. The SI appears to be superseded the Agricultural Joint Labour Committee mechanism under the Industrial Relations Act 1946 (26/1946) and should be revoked.

⁹⁴ Public Exp (in part): see S.I. No. 418 of 2011.

	<ul style="list-style-type: none"> Industrial Relations Act, 1990, Code of Practice on Disciplinary Procedures (Declaration) Order 1996, S.I. No. 117 of 1996⁹⁵ Industrial Relations Act, 1990 (Definition of “Worker”) Order 1998, S.I. No. 264 of 1998 Contract Cleaning (Excluding The City and County of Dublin) Joint Labour Committee Establishment Order 1999, S.I. No. 405 of 1999⁹⁶ Industrial Relations Act, 1990 (Code of Practice on Grievance and Disciplinary Procedures) (Declaration) Order 2000, S.I. No. 146 of 2000 Industrial Relations Act 1990 (Code of Practice Detailing Procedures For Addressing Bullying in The Workplace) (Declaration) Order 2002, S.I. No. 17 of 2002 Industrial Relations Act 1990 (Enhanced Code of Practice on Voluntary Dispute Resolution) (Declaration) Order 2004, S.I. No. 76 of 2004 Industrial Relations Act 1990 (Code of Practice on Access to Part-Time Working) (Declaration) Order 2006, S.I. No. 8 of 2006 Industrial Relations Act 1990 (Code of Practice for Protecting Persons Employed in Other Peoples Homes) (Declaration) Order 2007, S.I. No. 239 of 2007 Industrial Relations Act 1990 (Code of Practice on Information and Consultation) (Declaration) Order 2008, S.I. No. 132 of 2008 Industrial Relations Act 1990 (Code of Practice on Victimisation) (Declaration) Order 2015, S.I. No. 463 of 2015 Industrial Relations Act 1990 (Code of Practice on Protected Disclosures Act 2014) (Declaration) Order 2015, S.I. No. 464 of 2015 Industrial Relations Act 1990 (Code of Practice on Longer Working) (Declaration) Order 2017, S.I. No. 600 of 2017 Industrial Relations Act 1990 (Code of Practice for Employers and Employees on the Prevention and Resolution of Bullying at Work) Order 2020, S.I. No. 674 of 2020 Employment Regulation Order (Tailoring Joint Labour Committee), (No. 2) 1994, S.I. No. 434 of 1994 Industrial Relations Act 1990 (Code of Practice on Access to Part- Time Working) (Declaration) Order 2026, S.I. No. 16 of 2026 Industrial Relations Act 1990 (Code of Practice on Longer Working) (Declaration) Order 2026, S.I. No. 246 of 2026 	
Enterprise	<p>Industrial Relations (Amendment) Act 2001</p> <ul style="list-style-type: none"> Industrial Relations (Amendment) Act, 2001 (Commencement) Order 2001, S.I. No. 232 of 2001 	11/2001
Enterprise	<p>Industrial Relations (Miscellaneous Provisions) Act 2004</p> <ul style="list-style-type: none"> Industrial Relations (Miscellaneous Provisions) Act 2004 (Commencement) Order 2004, S.I. No. 138 of 2004 	4/2004
Enterprise	<p>Industrial Relations (Amendment) Act 2012</p> <ul style="list-style-type: none"> Industrial Relations (Amendment) Act 2012 (Commencement) Order 2012, S.I. No. 302 of 2012 	32/2012
Enterprise	<p>Industrial Relations (Amendment) Act 2015</p> <ul style="list-style-type: none"> Industrial Relations (Amendment) Act 2015 (Commencement) Order 2015, S.I. No. 329 of 2015 Sectoral Employment Order (Mechanical Engineering Building Services Contracting Sector) 2018, S.I. No. 59 of 2018 	27/2015

⁹⁵ This SI appears to be superseded by Industrial Relations Act, 1990 (Code of Practice on Grievance and Disciplinary Procedures) (Declaration) Order 2000, S.I. No. 146 of 2000, and should be revoked.

⁹⁶ Committee abolished by Contract Cleaning (Excluding the City and County of Dublin) Joint Labour Committee (Abolition) Order 2007, S.I. No. 623 of 2007, this SI should be revoked.

	<ul style="list-style-type: none"> • Sectoral Employment Order (Construction Sector) 2019, S.I. No. 234 of 2019 • Sectoral Employment Order (Electrical Contracting Sector) 2019, S.I. No. 251 of 2019 • Sectoral Employment Order (Construction Sector) 2021, S.I. No. 598 of 2021 • Sectoral Employment Order (Electrical Contracting Sector) 2021, S.I. No. 703 of 2021 • Sectoral Employment Order (Construction Sector) 2023, S.I. No. 207 of 2023 • Sectoral Employment Order (Construction Sector) 2024, S.I. No. 620 of 2024 	
Enterprise	<p>Industrial Relations (Amendment) Act 2019</p> <ul style="list-style-type: none"> • Industrial Relations (Amendment) Act 2019 (Commencement) Order 2020, S.I. No. 24 of 2020 	21/2019

14.10. Maternity Protection, Adoptive, Carers' and Parental Leave

Children ⁹⁷	<p>Maternity Protection Act 1994</p> <ul style="list-style-type: none"> • Maternity Protection (Disputes and Appeals) Regulations 1981, S.I. No. 357 of 1981⁹⁸ • Maternity Protection (Time Off for Ante-Natal and Post-Natal Care) Regulations 1981, S.I. No. 358 of 1981 • Maternity Protection Act 1994 (Commencement) Order 1995, S.I. No. 16 of 1995 • Maternity Protection (Disputes and Appeals) Regulations 1995, S.I. No. 17 of 1995 • Maternity Protection (Time Off For Ante-Natal and Post-Natal Care) Regulations 1995, S.I. No. 18 of 1995 • Maternity Protection (Health and Safety Leave Certification) Regulations 1995, S.I. No. 19 of 1995 • Maternity Protection (Health and Safety Leave Remuneration) Regulations 1995, S.I. No. 20 of 1995 • Maternity Protection (Maximum Compensation) Regulations 1999, S.I. No. 134 of 1999 • Maternity Protection (Time Off For Ante-Natal Classes) Regulations 2004, S.I. No. 653 of 2004 • Maternity Protection (Protection of Mothers Who Are Breastfeeding) Regulations 2004, S.I. No. 654 of 2004 • Maternity Protection (Postponement of Leave) Regulations, 2004, S.I. No. 655 of 2004 • Maternity Protection Act 1994 (Extension of Periods of Leave) Order 2006, S.I. No. 51 of 2006 • Maternity Protection (Protection of Mothers who are Breastfeeding) (Amendment) Regulations 2023, S.I. No. 342 of 2023 	34/1994
Children ⁹⁹	<p>Maternity Protection (Amendment) Act 2004</p> <ul style="list-style-type: none"> • Maternity Protection (Amendment) Act 2004 (Commencement) Order 2004, S.I. No. 652 of 2004 	28/2004

⁹⁷ See S.I. No. 436 of 2020. Previously Justice: see S.I. No. 139 of 2011 and Public Exp (in part): see S.I. No. 418 of 2011.

⁹⁸ S.I. Nos. 357 and 358 of 1981 were made under Maternity Protection of Employees Act 1981, repealed by 34/1994, s. 6(1), subject to continuation in force of these SIs by s. 6(4). They were replaced by S.I. Nos. 17 and 18 of 1995 and are now superseded and should be revoked.

⁹⁹ See S.I. No. 436 of 2020. Previously Justice, see S.I. No. 139 of 2011.

	<ul style="list-style-type: none"> • Maternity Protection (Amendment) Act 2004 (Commencement) Order 2005, S.I. No. 131 of 2005 	
Children ¹⁰⁰	<p>Adoptive Leave Act 1995</p> <ul style="list-style-type: none"> • Adoptive Leave Act 1995 (Commencement) Order 1995, S.I. No. 64 of 1995 • Adoptive Leave (Referral of Disputes and Appeals) (Part V) Regulations 1995, S.I. No. 195 of 1995 • Adoptive Leave (Calculation of Weekly Remuneration) Regulations 1995, S.I. No. 196 of 1995 • Adoptive Leave Act 1995 (Extension of Periods of Leave) Order 2006, S.I. No. 52 of 2006 	2/1995
Children ¹⁰¹	<p>Adoptive Leave Act 2005</p> <ul style="list-style-type: none"> • Adoptive Leave Act 2005 (Commencement) Order 2005, S.I. No. 724 of 2005 • Adoptive Leave Act 2005 (Commencement) Order 2006, S.I. No. 16 of 2006 	25/2005
Children ¹⁰²	<p>Parental Leave Act 1998</p> <ul style="list-style-type: none"> • Regulations Entitled Parental Leave (Notice of Force Majeure Leave) Regulations 1998, S.I. No. 454 of 1998 • Parental Leave (Disputes and Appeals) Regulations 1999, S.I. No. 6 of 1999 • Parental Leave (Maximum Compensation) Regulations 1999, S.I. No. 34 of 1999 • Parental Leave Act 1998 (Section 13AA) (Prescribed Daily Rate of Domestic Violence Leave Pay) Regulations 2023, S.I. No. 574 of 2023 	30/1998
Children ¹⁰³	<p>Parental Leave (Amendment) Act 2006</p>	13/2006
Children ¹⁰⁴	<p>Carer's Leave Act 2001</p>	19/2001
Children ¹⁰⁵	<p>Paternity Leave and Benefit Act 2016</p> <ul style="list-style-type: none"> • Paternity Leave and Benefit Act 2016 (Sections 30 and 31) (Commencement) Order 2016, S.I. No. 434 of 2016 • Paternity Leave and Benefit Act 2016 (Commencement) Order 2016, S.I. No. 435 of 2016 • Paternity Leave and Benefit Act 2016 (Commencement) Order 2022, S.I. No. 331 of 2022 • Paternity Leave and Benefit Act 2016 (Section 31) (Commencement) Order 2022, S.I. No. 361 of 2022 	11/2016
Children ¹⁰⁶	<p>Parental Leave (Amendment) Act 2019</p> <ul style="list-style-type: none"> • Parental Leave (Amendment) Act 2019 (Commencement) Order 2019, S.I. No. 356 of 2019 	11/2019

¹⁰⁰ See S.I. No. 436 of 2020. Previously Justice, see S.I. No. 139 of 2011. Certain functions Public Exp, see S.I. No. 418 of 2011.

¹⁰¹ See S.I. No. 436 of 2020. Previously Justice, see S.I. No. 139 of 2011.

¹⁰² See S.I. No. 436 of 2020. Previously Justice, see S.I. No. 139 of 2011.

¹⁰³ See S.I. No. 436 of 2020. Previously Justice, see S.I. No. 139 of 2011.

¹⁰⁴ See S.I. No. 436 of 2020.

¹⁰⁵ See S.I. No. 436 of 2020.

¹⁰⁶ See S.I. No. 436 of 2020.

Children ¹⁰⁷	<p>Parent's Leave and Benefit Act 2019</p> <ul style="list-style-type: none"> • Social Welfare (Consolidated Claims, Payments and Control) (Amendment) (No. 11) (Jobseekers Benefit (Self-Employed)) Regulations 2019, S.I. No. 553 of 2019 • Parent's Leave and Benefit Act 2019 (Commencement) Order 2019, S.I. No. 629 of 2019 • Parent's Leave and Benefit Act 2019 (Commencement) Order 2022, S.I. No. 332 of 2022 • Parent's Leave and Benefit Act 2019 (Extension of Periods of Leave) Order 2022, S.I. No. 333 of 2022 • Parent's Leave and Benefit Act 2019 (Section 29) (Commencement) Order 2022, S.I. No. 362 of 2022 • Parent's Leave and Benefit Act 2019 (Extension of Periods of Leave) Order 2024, S.I. No. 300 of 2024 	35/2019
Local Gov	Local Government (Maternity Protection and Other Measures for Members of Local Authorities) Act 2022	52/2022
Children	<p>Work Life Balance and Miscellaneous Provisions Act 2023</p> <ul style="list-style-type: none"> • Work Life Balance and Miscellaneous Provisions Act 2023 (Commencement) Order 2023, S.I. No. 341 of 2023 • Work Life Balance and Miscellaneous Provisions Act 2023 (Commencement) (No. 2) Order 2023, S.I. No. 573 of 2023 • Work Life Balance and Miscellaneous Provisions Act 2023 (Commencement) Order 2024, S.I. No. 90 of 2024 • Work Life Balance and Miscellaneous Provisions Act 2023 (Commencement) (No. 2) Order 2024, S.I. No. 91 of 2024 • Work Life Balance and Miscellaneous Provisions Act 2023 (Workplace Relations Commission Code of Practice on the Right to Request Flexible Working and the Right to Request Remote Working) Order 2024, S.I. No. 92 of 2024 	8/2023
Children	<p>Maternity Protection, Employment Equality and Preservation of Certain Records Act 2024</p> <ul style="list-style-type: none"> • Maternity Protection, Employment Equality and Preservation of Certain Records Act 2024 (Section 6) (Commencement) Order 2024, S.I. No. 640 of 2024 • Maternity Protection, Employment Equality and Preservation of Certain Records Act 2024 (Commencement) Order 2024, S.I. No. 630 of 2024 • Maternity Protection, Employment Equality and Preservation of Certain Records Act 2024 (Part 3) (Commencement) Order 2024, S.I. No. 600 of 2024 	37/2024

14.11. Minimum Notice and Terms of Employment

Enterprise ¹⁰⁸	<p>Minimum Notice and Terms of Employment Act 1973</p> <ul style="list-style-type: none"> • Minimum Notice and Terms of Employment Act, 1973 (Commencement) Order 1973, S.I. No. 242 of 1973 • Minimum Notice and Terms of Employment (Reference of Disputes) Regulations 1973, S.I. No. 243 of 1973 	4/1973
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¹⁰⁷ See S.I. No. 436 of 2020.

¹⁰⁸ See S.I. No. 438 of 2020. Previously Social: see S.I. No. 361 of 2017.

Enterprise ¹⁰⁹	Terms of Employment (Information) Act 1994 <ul style="list-style-type: none"> • Terms of Employment (Information) Act, 1994 (Commencement) Order 1994, S.I. No. 96 of 1994 • Terms of Employment (Information) (Appeals and Complaints) Regulations 1994, S.I. No. 244 of 1994 • Terms of Employment (Information) Act, 1994 (Section 3 (6)) Order 1997, S.I. No. 4 of 1997 • Terms of Employment (Additional Information) Order 1998, S.I. No. 49 of 1998 	5/1994
Enterprise	Employment (Miscellaneous Provisions) Act 2018 <ul style="list-style-type: none"> • Employment (Miscellaneous Provisions) Act 2018 (Commencement) Order 2019, S.I. No. 69 of 2019 	38/2018

14.12. Minimum Wage

Enterprise ¹¹⁰	National Minimum Wage Act 2000 <ul style="list-style-type: none"> • National Minimum Wage Act, 2000 (Commencement) Order 2000, S.I. No. 96 of 2000 • National Minimum Wage Act, 2000 (Prescribed Courses of Study Or Training) Regulations 2000, S.I. No. 99 of 2000 • National Minimum Wage Act 2000 (National Minimum Hourly Rate of Pay) Order 2006, S.I. No. 667 of 2006¹¹¹ • National Minimum Wage Act 2000 (Section 11) Order 2011, S.I. No. 13 of 2011¹¹² • National Minimum Wage Act 2000 (Section 11) (No. 2) Order 2011, S.I. No. 331 of 2011¹¹³ • National Minimum Wage Order 2015, S.I. No. 442 of 2015¹¹⁴ • National Minimum Wage Order 2016, S.I. No. 516 of 2016¹¹⁵ • National Minimum Wage Order 2017, S.I. No. 440 of 2017 • National Minimum Wage Order 2018, S.I. No. 402 of 2018 • National Minimum Wage (Prescription of percentages of hourly rates of pay) Order 2019, S.I. No. 72 of 2019 • National Minimum Wage Order 2020, S.I. No. 8 of 2020 • National Minimum Wage Order (No. 2) 2020, S.I. No. 427 of 2020 • National Minimum Wage Order 2021, S.I. No. 517 of 2021 • National Minimum Wage Order 2022, S.I. No. 500 of 2022 • National Minimum Wage Act 2000 (Amendment of Schedule 1) Regulations 2023, S.I. No. 260 of 2023 • National Minimum Wage Order 2023, S.I. No. 497 of 2023 • National Minimum Wage Order 2024, S.I. No. 563 of 2024 • National Minimum Wage Order 2025, S.I. No. 472 of 2025 	5/2000
Enterprise	National Minimum Wage (Low Pay Commission) Act 2015 <ul style="list-style-type: none"> • National Minimum Wage (Low Pay Commission) Act 2015 (Section 20) (Commencement) Order 2015, S.I. No. 340 of 2015 	22/2015

¹⁰⁹ See S.I. No. 438 of 2020. Previously Social: see S.I. No. 361 of 2017.

¹¹⁰ See S.I. No. 438 of 2020. Previously Enterprise: see S.I. No. 361 of 2017.

¹¹¹ Superseded by National Minimum Wage Act 2000 (Section 11) Order 2011, S.I. No. 13 of 2011, this SI should be revoked.

¹¹² Superseded by National Minimum Wage Act 2000 (Section 11) (No. 2) Order 2011, S.I. No. 331 of 2011, this SI should be revoked.

¹¹³ Superseded by National Minimum Wage Order 2015, S.I. No. 442 of 2015, from 1 January 2016, this SI should be revoked.

¹¹⁴ Superseded by National Minimum Wage Order 2016 (S.I. No. 516 of 2016), this SI should be revoked.

¹¹⁵ Superseded by National Minimum Wage Order 2017 (S.I. No. 440 of 2017), this SI should be revoked.

	<ul style="list-style-type: none"> National Minimum Wage (Low Pay Commission) Act 2015 (Section 20) (Commencement) (No. 2) Order 2015, S.I. No. 411 of 2015 	
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14.13. Part-Time, Fixed-Term and Temporary Agency Employees

14.13.1. Part-Time and Fixed-Term Employees

Enterprise ¹¹⁶	Protection of Employees (Part-Time Work) Act 2001 <ul style="list-style-type: none"> Protection of Employees (Part-Time Work) Act, 2001 (Commencement) Order 2001, S.I. No. 636 of 2001 	45/2001
Enterprise ¹¹⁷	Protection of Employees (Fixed-Term Work) Act 2003	29/2003

14.13.2. Temporary Agency Employees

Enterprise ¹¹⁸	Protection of Employees (Temporary Agency Work) Act 2012	13/2012
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14.14. Payment of Wages

Enterprise ¹¹⁹	Payment of Wages Act 1991 <ul style="list-style-type: none"> Payment of Wages Act, 1991 (Commencement) Order 1991, S.I. No. 350 of 1991 Payment of Wages (Appeals) Regulations 1991, S.I. No. 351 of 1991 Payment of Wages Act 1991 (Application of Sections 4B to 4F) Regulations 2022, S.I. No. 544 of 2022 Payment of Wages Act 1991 (Display of Notices) Regulations 2022, S.I. No. 545 of 2022 	25/1991
Enterprise	Payment of Wages (Amendment) (Tips and Gratuities) Act 2022 <ul style="list-style-type: none"> Payment of Wages (Amendment) (Tips and Gratuities) Act 2022 (Commencement) Order 2022, S.I. No. 543 of 2022 	23/2022

14.15. Protected Disclosures and Whistleblowing

Public Exp	Protected Disclosures Act 2014¹²⁰ <ul style="list-style-type: none"> Protected Disclosures Act 2014 (Disclosure to Prescribed Persons) Order 2020, S.I. No. 367 of 2020 	14/2014
Public Exp	Protected Disclosures (Amendment) Act 2022 <ul style="list-style-type: none"> Protected Disclosures (Amendment) Act 2022 (Commencement) Order 2022, S.I. No. 510 of 2022 	27/2022

14.16. Redundancy and Employer Insolvency¹²¹

14.16.1. Redundancy Payments

Enterprise ¹²²	Redundancy Payments Act 1967 <ul style="list-style-type: none"> Redundancy Payments Act, 1967 (Appointed Day) Order 1967, S.I. No. 302 of 1967 	21/1967
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¹¹⁶ See S.I. No. 438 of 2020. Previously Enterprise: see S.I. No. 361 of 2017.

¹¹⁷ See S.I. No. 438 of 2020. Previously Enterprise: see S.I. No. 361 of 2017.

¹¹⁸ See S.I. No. 438 of 2020. Previously Enterprise: see S.I. No. 361 of 2017.

¹¹⁹ See S.I. No. 438 of 2020. Previously Social: see S.I. No. 361 of 2017, Enterprise and Public Exp (in part): see S.I. No. 418 of 2011.

¹²⁰ Also listed at Title 10.2.17: Bribery and Corruption.

¹²¹ Transferred from Enterprise to Social from 1 January 2011, with the exception of s. 39(7) of 1967 Act.

¹²² See S.I. No. 438 of 2020. Previously Social: see S.I. No. 361 of 2017. Public Exp (in part): see S.I. No. 418 of 2011.

	<ul style="list-style-type: none"> • Redundancy (Repayment and Recovery of Payments) Regulations 1968, S.I. No. 5 of 1968 • Redundancy (Rebates and Weekly Payments) Regulations 1968, S.I. No. 11 of 1968 • Redundancy (Inspection of Records) Regulations 1968, S.I. No. 12 of 1968 • Redundancy (Redundancy Appeals Tribunal) Regulations 1968, S.I. No. 24 of 1968 • Redundancy Payments Act (Authorised Officers) Order 1968, S.I. No. 106 of 1968 • Redundancy Contributions (Variation of Rates) Order 1971, S.I. No. 36 of 1971 • Redundancy Payments (Dublin Port Dockers) Regulations 1971, S.I. No. 301 of 1971 • Redundancy Contributions (Variation of Rates) Order 1972, S.I. No. 172 of 1972 • Redundancy Payments (Dublin Port Dockers) Regulations 1973, S.I. No. 42 of 1973 • Redundancy Payments Act (Dundalk Port Dockers) Regulations 1973, S.I. No. 95 of 1973 • Redundancy Contributions (Variation of Rates) Order 1973, S.I. No. 172 of 1973 • Minimum Notice and Terms of Employment (Reference of Disputes) Regulations 1973, S.I. No. 243 of 1973 • Redundancy Payments (Galway Port Dockers) Regulations 1973, S.I. No. 261 of 1973 • Redundancy Payments (Limerick Port Dockers) Regulations 1974, S.I. No. 59 of 1974 • Redundancy Contributions (Variation of Rates) Order, S.I. No. 65 of 1975 • Redundancy Payments (Waterford Port Dockers) Regulations 1975, S.I. No. 73 of 1975 • Redundancy Contributions (Variation of Rates) Order 1976, S.I. No. 81 of 1976 • Redundancy (Employment Appeals Tribunal) Regulations 1979, S.I. No. 114 of 1979 • Redundancy (Inspection of Records) Regulations 1979, S.I. No. 115 of 1979 • Redundancy Payments (Variation of Employer's Redundancy Contribution) Regulations 1986, S.I. No. 67 of 1986 • Redundancy Payments (Cork Port Dockers) Regulations 1987, S.I. No. 211 of 1987 • Redundancy Payments (Variation of Employer's Redundancy Contribution) Regulations 1989, S.I. No. 68 of 1989 • Redundancy (Rebates) Regulations 1990, S.I. No. 122 of 1990 • Redundancy Payments Act 1967 (Section 12A(2)) (Covid-19) Order 2020, S.I. No. 193 of 2020 • Redundancy Payments Act 1967 (Section 12A(2)) (Covid-19) (No. 2) Order 2020, S.I. No. 290 of 2020 • Redundancy Payments Act 1967 (Section 12A(2)) (Covid-19) (No. 4) Order 2020, S.I. No. 545 of 2020 • Redundancy Payments Act 1967 (Section 12A(2)) (Covid-19) (No. 3) Order 2020, S.I. No. 349 of 2020 • Redundancy Payments Act 1967 (Section 12A(2)) (Covid-19) Order 2021, S.I. No. 103 of 2021 	
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	<ul style="list-style-type: none"> Redundancy Payments Act 1967 (Section 12A(2)) (Covid-19) (No.2) Order 2021, S.I. No. 284 of 2021 	
Social ¹²³	Redundancy Payments Act 1971 <ul style="list-style-type: none"> Redundancy Payments Act, 1971 (Commencement) Order 1971, S.I. No. 230 of 1971 Redundancy Certificate Regulations 1991, S.I. No. 347 of 1991 Redundancy (Notice of Dismissal) Regulations 1991, S.I. No. 348 of 1991 	20/1971
Social	Redundancy Payments Act 1973 <ul style="list-style-type: none"> Redundancy Payments Act, 1973 (Commencement) Order 1973, S.I. No. 175 of 1973 	11/1973
Social	Redundancy Payments Act 1979 <ul style="list-style-type: none"> Redundancy Payments Act, 1979 (Commencement) Order 1979, S.I. No. 95 of 1979 Redundancy Payments (Lump Sum) Regulations 1990, S.I. No. 18 of 1990 Redundancy Payments (Lump Sum) Regulations 1994, S.I. No. 64 of 1994 Redundancy Payments (Lump Sum) Regulations 2001, S.I. No. 41 of 2001 Redundancy Payments (Lump Sum) Regulations 2004, S.I. No. 695 of 2004 	7/1979
Social	Redundancy Payments Act 2003 <ul style="list-style-type: none"> Redundancy Payments Act 2003 (Commencement) Order 2003, S.I. No. 194 of 2003 Redundancy Payments Act 2003 (Commencement) Order 2005, S.I. No. 77 of 2005 	14/2003
Social	Redundancy Payments (Amendment) Act 2022 <ul style="list-style-type: none"> Redundancy Payments (Amendment) Act 2022 (Commencement) Order 2022, S.I. No. 174 of 2022 	3/2022

14.16.2. Collective Redundancies

Enterprise ¹²⁴	Protection of Employment Act 1977 <ul style="list-style-type: none"> Protection of Employment Act, 1977 (Commencement) Order 1977, S.I. No. 139 of 1977 Protection of Employment Act, 1977 (Notification of Proposed Collective Redundancies) Regulations 1977, S.I. No. 140 of 1977 Protection of Employment Order 1996, S.I. No. 370 of 1996 Protection of Employment Act 1977 (Notification of Proposed Collective Redundancies) Regulations 2024, S.I. No. 324 of 2024 	7/1977
Enterprise ¹²⁵	Protection of Employment (Exceptional Collective Redundancies and Related Matters) Act 2007 <ul style="list-style-type: none"> Protection of Employment (Exceptional Collective Redundancies and Related Matters) Act 2007 (Duration of Part 2) Order 2010, S.I. No. 197 of 2010¹²⁶ 	27/2007

¹²³ Enterprise (in part): see S.I. No. 438 of 2020.

¹²⁴ See S.I. No. 438 of 2020.

¹²⁵ See S.I. No. 438 of 2020. Previously Enterprise: see S.I. No. 361 of 2017.

¹²⁶ Extended period of scheme for three years to 8 May 2013. This SI is obsolete/spent and should be revoked.

	<ul style="list-style-type: none"> Protection of Employment (Exceptional Collective Redundancies and Related Matters) Act 2007 (Duration of Part 2) Order 2013, S.I. No. 153 of 2013¹²⁷ Protection of Employment (Exceptional Collective Redundancies and Related Matters) Act 2007 (Duration of Part 2) Order 2016, S.I. No. 224 of 2016¹²⁸ 	
Enterprise	<p>Employment (Collective Redundancies and Miscellaneous Provisions) and Companies (Amendment) Act 2024</p> <ul style="list-style-type: none"> Employment (Collective Redundancies and Miscellaneous Provisions) and Companies (Amendment) Act 2024 (Commencement) Order 2024, S.I. No. 303 of 2024 	14/2024

14.16.3. Corporate Insolvency Payments

Enterprise ¹²⁹	<p>Protection of Employees (Employers' Insolvency) Act 1984</p> <ul style="list-style-type: none"> Protection of Employees (Employers' Insolvency) (Specification of Date) Regulations 1985, S.I. No. 232 of 1985 Protection of Employees (Employers' Insolvency) (Specification of Date) Regulations 1986, S.I. No. 50 of 1986 Protection of Employees (Employers' Insolvency) Act 1984 (Amendment Order) Order 1988, S.I. No. 48 of 1988 Protection of Employees (Employers' Insolvency) (Variation of Limit) Regulations 1990, S.I. No. 17 of 1990 Protection of Employees (Employers' Insolvency) (Variation of Limit) Regulations 1994, S.I. No. 62 of 1994 Protection of Employees (Employers' Insolvency) (Variation of Limit) Regulations 2001, S.I. No. 42 of 2001 Protection of Employees (Employers' Insolvency) (Variation of Limit) Regulations 2004, S.I. No. 696 of 2004 Protection of Employees (Employers' Insolvency) Procedures Regulations 2011, S.I. No. 504 of 2011 Protection of Employees (Employers' Insolvency) Act 1984 (Transfer of Personal Data) Regulations 2020, S.I. No. 730 of 2020 Protection of Employees (Employers' Insolvency) (Forms and Procedure) (Amendment) Regulations 2003, S.I. No. 197 of 2003 Protection of Employees (Employers' Insolvency) (Forms and Procedure) (Amendment) Regulations 2001, S.I. No. 581 of 2001 	21/1984
Enterprise	<p>Protection of Employees (Employers' Insolvency) (Amendment) Act 2026</p> <ul style="list-style-type: none"> Protection of Employees (Employers' Insolvency) (Amendment) Act 2026 (Commencement) Order 2026, S.I. No. 189 of 2026 Protection of Employees (Employers' Insolvency) (Amendment) Act 2026 (Commencement) (No. 2) Order 2026, S.I. No. 235 of 2026 	7/2026

14.16.4. Hospitals' Trust Former Employees

Enterprise ¹³⁰	Hospitals' Trust (1940) Limited (Payments to Former Employees) Act 2000 ¹³¹	23/2000
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¹²⁷ Extended period of scheme for further three years to 8 May 2016.

¹²⁸ Extended period of scheme for further three years to 8 May 2019.

¹²⁹ See S.I. No. 438 of 2020.

¹³⁰ Public Exp (in part): see S.I. No. 418 of 2011.

¹³¹ Appears to be obsolete/spent since at least 2006, and should be repealed.

14.17. Safety, Health and Welfare¹³²

Enterprise	<p>Safety, Health and Welfare at Work Act 2005¹³³</p> <ul style="list-style-type: none"> • Safety, Health and Welfare at Work Act 1989 (Commencement) Order 1989, S.I. No. 236 of 1989¹³⁴ • Safety, Health and Welfare At Work Act, 1989 (Repeals) Order 1989, S.I. No. 237 of 1989¹³⁵ • District Court (Safety, Health and Welfare At Work Act, 1989) Regulations 1989, S.I. No. 275 of 1989¹³⁶ • Safety, Health and Welfare At Work Act, 1989 (Repeals) Order 1990, S.I. No. 103 of 1990¹³⁷ • Safety, Health and Welfare At Work Act, 1989 (Repeals and Revocations) Order 1995, S.I. No. 357 of 1995¹³⁸ • Safety, Health and Welfare at Work (Extractive Industries) Regulations 1997, S.I. No. 467 of 1997¹³⁹ • Safety, Health and Welfare At Work (Fishing Vessels) Regulations 1999, S.I. No. 325 of 1999¹⁴⁰ • Safety, Health and Welfare At Work (Carcinogens) Regulations 2001, S.I. No. 78 of 2001¹⁴¹ • Safety, Health and Welfare At Work (Confined Spaces) Regulations 2001, S.I. No. 218 of 2001¹⁴² • Safety, Health and Welfare at Work Act, 1989 (Repeal of Section 38 of Factories Act 1955) (Commencement) Order 2001, S.I. No. 219 of 2001¹⁴³ • Safety, Health and Welfare At Work (Chemical Agents) Regulations 2001, S.I. No. 619 of 2001¹⁴⁴ • Safety, Health and Welfare At Work (Construction) (Amendment) Regulations 2003, S.I. No. 277 of 2003¹⁴⁵ • Safety, Health and Welfare at Work Act 2005 (Commencement) Order 2005, S.I. No. 328 of 2005 • Safety, Health and Welfare at Work (General Application) (Revocation) Regulations 2005, S.I. No. 392 of 2005¹⁴⁶ • Safety, Health and Welfare at Work Act 2005 (Appeals Forms) Rules 2005, S.I. No. 548 of 2005 	10/2005
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¹³² See also Title 31: Public Safety.

¹³³ Section 4(4) provides for the continuation of existing instruments under this Act: (4) Subject to subsection (3), in so far as any instrument (including any order or regulation) made or issued and any other thing done under an existing enactment set out in Part 1 of Schedule 2 is in force immediately before the repeal of such enactment by subsection (2) could have been made, issued or done under a corresponding provision of this Act, it shall not be invalidated by the repeals effected by subsection (2) but, except in so far as this Act otherwise provides, shall continue in force as if made, issued or done under this Act. Such of these instruments as remain in effect are listed below.

¹³⁴ Originally made under Safety, Health and Welfare At Work Act 1989, this SI was continued in effect by 10/2005, s. 4(4). However, it concerns commencement of provisions of a repealed Act and should be revoked.

¹³⁵ Ibid.

¹³⁶ Originally made under Safety, Health and Welfare at Work Act 1989 (7/1989), this SI was continued in effect by 10/2005, s. 4(4) .

¹³⁷ Originally made under Safety, Health and Welfare At Work Act 1989, this SI was continued in effect by 10/2005, s. 4(4). However, it concerns commencement of provisions of a repealed Act and should be revoked.

¹³⁸ Originally made under Safety, Health and Welfare At Work Act 1989, this SI was continued in effect by 10/2005, s. 4(4). However, it concerns commencement of provisions of a repealed Act and should be revoked.

¹³⁹ Originally made under Safety, Health and Welfare at Work Act 1989 (7/1989), this SI was continued in effect by 10/2005, s. 4(4) .

¹⁴⁰ Ibid.

¹⁴¹ Ibid.

¹⁴² Ibid.

¹⁴³ Ibid.

¹⁴⁴ Ibid.

¹⁴⁵ Ibid.

¹⁴⁶ Ibid.

	<ul style="list-style-type: none"> • Safety, Health and Welfare at Work (Exposure to Asbestos) Regulations 2006, S.I. No. 386 of 2006 • Safety, Health and Welfare at Work (General Application) Regulations 2007, S.I. No. 299 of 2007 • Safety, Health and Welfare at Work (General Application) (Amendment) Regulations 2007, S.I. No. 732 of 2007 • Safety, Health and Welfare At Work Act 2005 (Repeals) (Commencement) Order 2007, S.I. No. 300 of 2007 • Safety, Health and Welfare at Work (Quarries) Regulations 2008, S.I. No. 28 of 2008 • Safety, Health and Welfare at Work Act 2005 (Quarries) (Repeals and Revocations) (Commencement) Order 2008, S.I. No. 29 of 2008 • Safety, Health and Welfare at Work (General Application) (Amendment) Regulations 2010, S.I. No. 176 of 2010 • Safety, Health and Welfare at Work (Exposure to Asbestos) (Amendment) Regulations 2010, S.I. No. 589 of 2010 • Safety, Health and Welfare at Work (General Application) (Amendment) Regulations 2012, S.I. No. 445 of 2012 • Safety, Health and Welfare at Work Act 2005 (Commencement) Order 2012, S.I. No. 446 of 2012 • Safety, Health and Welfare at Work (Quarries) (Amendment) Regulations 2013, S.I. No. 9 of 2013 • Safety, Health and Welfare at Work (Construction) Regulations 2013, S.I. No. 291 of 2013 • Safety, Health and Welfare at Work (Biological Agents) Regulations 2013, S.I. No. 572 of 2013 • Safety, Health and Welfare at Work Act 2005 (Repeals) (Commencement) Order 2015, S.I. No. 519 of 2015 • Safety, Health and Welfare at Work (Docks) (Revocation) Regulations 2015, S.I. No. 521 of 2015 • Safety, Health and Welfare at Work (Carcinogens) (Amendment) Regulations 2015, S.I. No. 622 of 2015 • Safety, Health and Welfare at Work (Chemical Agents) (Amendment) Regulations 2015, S.I. No. 623 of 2015 • Safety, Health and Welfare at Work (General Application) (Amendment) Regulations 2016, S.I. No. 36 of 2016 • Safety, Health and Welfare at Work (General Application) (Amendment) (No. 2) Regulations 2016, S.I. No. 70 of 2016 • Safety, Health and Welfare at Work (Electromagnetic Fields) Regulations 2016, S.I. No. 337 of 2016 • Safety, Health and Welfare at Work (General Application) (Amendment) (No. 3) Regulations 2016, S.I. No. 370 of 2016 • Safety, Health and welfare at Work Act 2005 (Commencement) Order 2018, S.I. No. 134 of 2018 • Safety, Health and Welfare at Work (Diving) Regulations 2018, S.I. No. 254 of 2018 • Safety, Health and Welfare at Work (Mines) Regulations 2018, S.I. No. 133 of 2018 • Safety, Health and Welfare at Work (Construction) (Amendment) Regulations 2019, S.I. No. 129 of 2019 • Safety, Health And Welfare At Work (Diving) (Amendment) Regulations 2019, S.I. No. 180 of 2019 • Safety, Health And Welfare At Work Act 2005 (Agreement To Recognise) Order 2019, S.I. No. 181 of 2019 • Safety, Health and Welfare at Work (Quarries) (Amendment) Regulations 2019, S.I. No. 179 of 2019 	
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	<ul style="list-style-type: none"> • Safety, Health and Welfare at Work (Carcinogens) (Amendment) Regulations 2019, S.I. No. 592 of 2019 • Safety, Health and Welfare at Work (General Application) (Amendment) Regulations 2020, S.I. No. 2 of 2020 • Safety, Health and Welfare at Work (Construction) (Amendment) Regulations 2020, S.I. No. 102 of 2020 • Safety, Health and Welfare at Work (Biological Agents) (Amendment) Regulations 2020, S.I. No. 539 of 2020 • Safety, Health and Welfare at Work (Chemical Agents) (Amendment) Regulations 2021, S.I. No. 231 of 2021 • Safety, Health and Welfare at Work (Construction) (Amendment) Regulations 2021, S.I. No. 528 of 2021 • Safety, Health and Welfare at Work (General Application) (Amendment) Regulations 2021, S.I. No. 610 of 2021 • Safety, Health and Welfare at Work (General Application) (Amendment) (No. 2) Regulations 2021, S.I. No. 619 of 2021 • Safety, Health and Welfare at Work (Construction) Regulations 2001, S.I. No. 481 of 2001 	
Enterprise	<p>Factories Act 1955¹⁴⁷</p> <ul style="list-style-type: none"> • Locomotives and Waggons (Used on Lines and Sidings) Regulations 1906, S.R.& O. No. 679 of 1906¹⁴⁸ • Home Work Order 1911, S.R.& O. No. 394 of 1911¹⁴⁹ • Night Employment of Young Persons in Sugar Beet Factories 1929 [Vol. XII p. 39], S.R.& O. No. 31 of 1929¹⁵⁰ • Cellulose Solutions Regulations 1939 [Vol. XXIX p. 503], S.R.& O. No. 385 of 1939¹⁵¹ • First Aid Regulations 1940 [Vol. XXIX p. 563], S.R.& O. No. 139 of 1940¹⁵² • Hide and Skin Regulations 1942 [Vol. XXIX p. 567], S.R.& O. No. 7 of 1942¹⁵³ • Chromium Plating Regulations 1942 [Vol. XXIX p. 529], S.R.& O. No. 8 of 1942¹⁵⁴ • Certifying Surgeons (Fees) Order 1950, S.I. No. 65 of 1950¹⁵⁵ • Factories Act, 1955 (Commencement) Order 1956, S.I. No. 160 of 1956 • Factories Act, 1955 (Commencement of Sections 22 (2) and 33 (4) and (7)) Order 1956, S.I. No. 161 of 1956 • Factories Act, 1955 (Commencement of Sections 34 and 35) Order 1956, S.I. No. 162 of 1956 	10/1955

¹⁴⁷ Repealed by Safety, Health and Welfare at Work Act 2005 (10/2005), s. 4(1), repeal only partially commenced. When fully commenced, s. 4(4) of the 2005 Act provides for continuation in effect of existing SIs: (4) Subject to subsection (3), in so far as any instrument (including any order or regulation) made or issued and any other thing done under an existing enactment set out in Part 1 of Schedule 2 is in force immediately before the repeal of such enactment by subsection (2) could have been made, issued or done under a corresponding provision of this Act, it shall not be invalidated by the repeals effected by subsection (2) but, except in so far as this Act otherwise provides, shall continue in force as if made, issued or done under this Act.

¹⁴⁸ Originally made under Factory and Workshop Act 1901, this SI was continued in effect by Factories Act 1955 (10/1955), s. 8, and on its repeal not yet commenced, by 10/2005, s. 4(4) .

¹⁴⁹ Ibid.

¹⁵⁰ The enabling Act is Factory and Workshop Act 1901, repealed by Factories Act 1955 (10/1955), s. 7; these regulations are retained under s. 8.

¹⁵¹ Ibid.

¹⁵² Ibid.

¹⁵³ Ibid.

¹⁵⁴ Ibid.

¹⁵⁵ Ibid., this SI appears to be obsolete and should be revoked.

	<ul style="list-style-type: none"> • Factories Act, 1955 (Building Operations, Engineering Works, Docks etc.) (Modification) Regulations 1956, S.I. No. 163 of 1956¹⁵⁶ • Factories (Certificate of Fitness of Young Persons) Regulations 1956, S.I. No. 165 of 1956 • Home Work Order, 1911 (Variation) Order 1956, S.I. No. 168 of 1956 • Factories (Cleanliness of Walls and Ceilings) Order 1956, S.I. No. 175 of 1956 • Chains, Ropes and Lifting Tackle (Register) Regulations 1956, S.I. No. 178 of 1956 • Factories (Notification of Industrial Diseases) Regulations 1956, S.I. No. 181 of 1956 • Factories Act, 1955 (Commencement of Sections 34 and 35) Order 1957, S.I. No. 260 of 1957 • Factories Act, 1955 (Hygrometers) Order 1958, S.I. No. 160 of 1958 • Factories Act, 1955 (Adaptation of Regulations) Regulations 1961, S.I. No. 247 of 1961 • Factories Act, 1955 (Application of Section 76 to Certain Diseases) Regulations 1972, S.I. No. 262 of 1972 • Factories (Miscellaneous Orders and Regulations) (Revocation) Order 1973, S.I. No. 94 of 1973 • Factories (Refractory Materials) Regulations 1973, S.I. No. 246 of 1973 • Factories (Celluloid) Regulations 1973, S.I. No. 277 of 1973 • Factories (Non-Ferrous Metals) (Melting and Founding) Regulations, S.I. No. 237 of 1975 • Factories (Wool and Hair Processing) Regulations 1975, S.I. No. 272 of 1975 • Shipbuilding and Ship-Repairing (Safety, Health and Welfare) Regulations 1975, S.I. No. 322 of 1975 • Factories Lead Processes (Medical Examinations) Regulations 1976, S.I. No. 45 of 1976 • Factories Act, 1955 (Definition of “Work of Engineering Construction”) Regulations 1981, S.I. No. 58 of 1981 • Safety in Industry (Operations at Unfenced Machinery) Regulations 1981, S.I. No. 423 of 1981 • Safety in Industry (Vehicle Lifting Tables and Other Lifting Machines) (Register of Examinations) Regulations 1981, S.I. No. 426 of 1981 • Safety in Industry (Fees of Certifying Doctors) Regulations 1983, S.I. No. 256 of 1983 	
Enterprise	<p>Mines and Quarries Act 1965¹⁵⁷</p> <ul style="list-style-type: none"> • Mines and Quarries Act, 1965 (Section 151) (Commencement) Order 1966, S.I. No. 183 of 1966 • Mines and Quarries Act 1965 (Commencement) Order 1970, S.I. No. 73 of 1970 • Mines (Managers and Officials) Regulations 1970, S.I. No. 74 of 1970 • Mines and Quarries (Notification of Dangerous Occurrences) Order 1970, S.I. No. 76 of 1970 • Mines (Surveyors and Plans) Regulations 1970, S.I. No. 78 of 1970 • Mines (Locomotives) Regulations 1970, S.I. No. 238 of 1971 • Mines (Explosives) Regulations 1972, S.I. No. 123 of 1972 • Mines (Fire and Rescue) Regulations 1972, S.I. No. 226 of 1972 	7/1965

¹⁵⁶ The enabling provisions are Factories Act, 1955 (10/1955), ss. 86(1)(l), 88(2) and 89(2) . Section 86(1)(l) was repealed by the Safety, Health and Welfare at Work Act, 1989 (7/1989) subject to a saver for regulations in s. 29(4). On repeal of the other enabling provisions by Safety, Health and Welfare at Work Act 2005, s. 4, there is a saver in s. 4(4) to continue existing SIs in effect.

¹⁵⁷ Repealed by Safety, Health and Welfare at Work Act 2005 (10/2005), s. 4(1). The Safety, Health and Welfare at Work Act 2005 (Quarries) (Repeals and Revocations) (Commencement) Order 2008 (S.I. No. 29 of 2008) activated the repeal in so far as that Act relates to quarries and revoked all regulations made under that Act as they relate to quarries.

	<ul style="list-style-type: none"> • Mines (Mechanically Propelled Vehicles) Regulations 1973, S.I. No. 153 of 1973 • Mines and Quarries (General Register) Regulations 1974, S.I. No. 97 of 1974 • Tynagh Mine (Winding) Regulations 1975, S.I. No. 330 of 1975 • Mines (General) Regulations 1975, S.I. No. 331 of 1975 • Tara Mine (Winding) Regulations 1977, S.I. No. 14 of 1977 • Mines (General) (Amendment) Regulations 1979, S.I. No. 279 of 1979 • Mines (Employment of Women) (Exemption) Regulations 1983, S.I. No. 369 of 1983 • Mines (Safety Training) Regulations 1987, S.I. No. 85 of 1987 	
Enterprise	<p>Safety in Industry Act 1980¹⁵⁸</p> <ul style="list-style-type: none"> • Safety in Industry Act, 1980 (Commencement) Order 1981, S.I. No. 59 of 1981 • Safety in Industry Act (Section 34) (Commencement) Order 1981, S.I. No. 248 of 1981 • Safety in Industry Act (Commencement) (No. 2) Order 1981, S.I. No. 424 of 1981 • Safety in Industry Act (Commencement) Order 1982, S.I. No. 259 of 1982 	9/1980
Enterprise	<p>Safety, Health and Welfare (Offshore Installations) Act 1987¹⁵⁹</p> <ul style="list-style-type: none"> • Safety, Health and Welfare (Offshore Installations) Act, 1987 (Commencement) Order 1990, S.I. No. 274 of 1990 • Safety, Health and Welfare (Offshore Installations) (Installation Managers) Regulations 1991, S.I. No. 13 of 1991 • Safety, Health and Welfare (Offshore Installations) (Emergency Procedures) Regulations 1991, S.I. No. 14 of 1991 • Safety, Health and Welfare (Offshore Installations) (Life-Saving Appliances) Regulations 1991, S.I. No. 15 of 1991 • Safety, Health and Welfare (Offshore Installations) (Operations) Regulations 1991, S.I. No. 16 of 1991 	18/1987

14.18. Trade Unions

Enterprise	<p>Trade Union Act 1871</p> <ul style="list-style-type: none"> • Trade Union (Fees) Regulations 2018, S.I. No. 326 of 2018 	34 & 35 Vict., c. 31
Enterprise	Conspiracy and Protection of Property Act 1875	38 & 39 Vict., c. 86
Enterprise	Trade Union Act Amendment Act 1876	39 & 40 Vict., c. 22
Enterprise	Trade Union Act 1913	2 & 3 Geo. 5, c. 30
Enterprise	Trade Union Act 1935	35/1935

¹⁵⁸ Repealed by Safety, Health and Welfare at Work Act 2005 (10/2005), s. 4(1), repeal only partially commenced. When fully commenced, s. 4(4) of the 2005 Act provides for continuation in effect of existing SIs: (4) Subject to subsection (3), in so far as any instrument (including any order or regulation) made or issued and any other thing done under an existing enactment set out in Part 1 of Schedule 2 is in force immediately before the repeal of such enactment by subsection (2) could have been made, issued or done under a corresponding provision of this Act, it shall not be invalidated by the repeals effected by subsection (2) but, except in so far as this Act otherwise provides, shall continue in force as if made, issued or done under this Act.

¹⁵⁹ Ibid.

Enterprise ¹⁶⁰	<p>Trade Union Act 1941</p> <ul style="list-style-type: none"> • Trade Union Act, 1941 (Commencement of Section 6) Order 1941, S.R.& O. No. 590 of 1941 • Trade Union Act, 1941 (Application for Negotiation Licence) Regulations 1942 [Vol. XXXIV p. 233], S.R.& O. No. 106 of 1942 • Trade Union (Inspection of Register of Members) Regulations 1942 [Vol. XXXIV p. 227], S.R.& O. No. 156 of 1942 • Trade Union Act, 1941 (Commencement of Part III) Order 1943, S.R.& O. No. 84 of 1943 • Trade Union Act 1941 (Trade Union Tribunal and Appeal Board) Regulations 1943 [Vol. XXXIV p. 249], S.R.& O. No. 129 of 1943 • Trade Union Act, 1941 (Exclusion from Section 6) Order 1957, S.I. No. 221 of 1957 • Trade Union Act, 1941 (Exclusion from Section 6) Order 1960, S.I. No. 17 of 1960 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 2) Order 1960, S.I. No. 233 of 1960 • Trade Union Act, 1941 (Exclusion from Section 6) Order 1963, S.I. No. 58 of 1963 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 2) Order 1963, S.I. No. 63 of 1963 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 1) Order 1941, S.I. No. 54 of 1965 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 2) Order 1965, S.I. No. 55 of 1965 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 3) Order 1065, S.I. No. 56 of 1965 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 1) Order 1969, S.I. No. 80 of 1969 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 2) Order 1969, S.I. No. 227 of 1969 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 3) Order 1969, S.I. No. 228 of 1969 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 4) Order 1969, S.I. No. 229 of 1969 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 5) Order 1969, S.I. No. 230 of 1969 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 6) Order 1969, S.I. No. 231 of 1969 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 7) Order 1969, S.I. No. 232 of 1969 • Trade Union Act, 1941 (Exclusion from Section 6) (No. 1) Order 1971, S.I. No. 296 of 1971 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No.1) Order 1973, S.I. No. 54 of 1973 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 2) Order 1973, S.I. No. 55 of 1973 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 3) Order 1973, S.I. No. 56 of 1973 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 4) Order 1973, S.I. No. 89 of 1973 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 1) Order 1978, S.I. No. 258 of 1978 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 1) Order 1980, S.I. No. 295 of 1980 	22/1941
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¹⁶⁰ Public Exp (in part): see S.I. No. 418 of 2011.

	<ul style="list-style-type: none"> • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 2) Order 1981, S.I. No. 187 of 1981 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 1) Order 1981, S.I. No. 192 of 1981 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 4) Order 1981, S.I. No. 247 of 1981 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 5) Order 1981, S.I. No. 313 of 1981 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 6) Order 1981, S.I. No. 396 of 1981 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 7) Order 1981, S.I. No. 397 of 1981 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 1) Order 1982, S.I. No. 14 of 1982 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 2) Order 1982, S.I. No. 249 of 1982 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 1) Order 1985, S.I. No. 399 of 1985 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 2) Order 1985, S.I. No. 400 of 1985 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 3) Order 1985, S.I. No. 401 of 1985 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 1) Order 1986, S.I. No. 114 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 2) Order 1986, S.I. No. 115 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 3) Order 1986, S.I. No. 116 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 4) Order 1986, S.I. No. 117 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 5) Order 1986, S.I. No. 118 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 6) Order 1986, S.I. No. 119 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 7) Order 1986, S.I. No. 120 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 8) Order 1986, S.I. No. 121 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 9) Order 1986, S.I. No. 122 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 10) Order 1986, S.I. No. 123 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 11) Order 1986, S.I. No. 124 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 12) Order 1986, S.I. No. 125 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 13) Order 1986, S.I. No. 126 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 14) Order 1986, S.I. No. 127 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 15) Order 1986, S.I. No. 128 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 16) Order 1986, S.I. No. 129 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 17) Order 1986, S.I. No. 130 of 1986 	
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	<ul style="list-style-type: none"> • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No.4 6) Order 1986, S.I. No. 159 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 47) Order 1986, S.I. No. 160 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 48) Order 1986, S.I. No. 161 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 49) Order 1986, S.I. No. 162 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 50) Order 1986, S.I. No. 163 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 1) Order 1986, S.I. No. 164 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 52) Order 1986, S.I. No. 165 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 53) Order 1986, S.I. No. 166 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 54) Order 1986, S.I. No. 167 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 55) Order 1986, S.I. No. 168 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 56) Order 1986, S.I. No. 169 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 57) Order 1986, S.I. No. 170 of 1986 • Trade Union Act, 1941 (Revocation of Negotiation Licence) (No. 58) Order 1986, S.I. No. 171 of 1986 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 1) Order 1988, S.I. No. 245 of 1988 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 2) Order 1988, S.I. No. 246 of 1988 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 1) Order 1989, S.I. No. 32 of 1989 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 2) Order 1989, S.I. No. 33 of 1989 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 3) Order 1989, S.I. No. 311 of 1989 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 4) Order 1989, S.I. No. 312 of 1989 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 1) Order 1990, S.I. No. 73 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 2) Order 1990, S.I. No. 74 of 1990 • Trade Union Act 1941 (Exclusion From Section 6) (No. 1) Order 1990, S.I. No. 101 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 3) Order 1990, S.I. No. 105 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 4) Order 1990, S.I. No. 106 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 5) Order 1990, S.I. No. 159 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 6) Order 1990, S.I. No. 160 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 7) Order 1990, S.I. No. 161 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 8) Order 1990, S.I. No. 162 of 1990 	
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	<ul style="list-style-type: none"> • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 9) Order 1990, S.I. No. 163 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 10) Order 1990, S.I. No. 164 of 1990 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 1) Order 1991, S.I. No. 56 of 1991 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 1) Order 2013, S.I. No. 294 of 2013 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 2) Order 2013, S.I. No. 295 of 2013 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 3) Order 2013, S.I. No. 296 of 2013 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 4) Order 2013, S.I. No. 297 of 2013 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 5) Order 2013, S.I. No. 298 of 2013 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 6) Order 2013, S.I. No. 299 of 2013 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 2) Order 2018, S.I. No. 211 of 2018 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 1) Order 2018, S.I. No. 210 of 2018 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 3) Order 2018, S.I. No. 212 of 2018 • Trade Union Act 1941 (Revocation of Negotiation Licence) (No. 1) Order 2019, S.I. No. 444 of 2019 	
Enterprise	Trade Union Act 1942	23/1942
Enterprise	<p>Trade Union Act 1947</p> <ul style="list-style-type: none"> • Trade Union Act, 1947 (Section 2) (No. 1) Order 1948, S.I. No. 279 of 1948¹⁶¹ • Trade Union Act, 1949 (Section 2) (No. 1) Order 1950, S.I. No. 6 of 1950¹⁶² • Trade Union Act, 1949 (Section 2) (No. 2) Order 1950, S.I. No. 136 of 1950¹⁶³ • Trade Union Act, 1950 (Section 2) (No. 2) Order 1950, S.I. No. 220 of 1950¹⁶⁴ • Trade Union Act, 1951 (Section 2) (No. 1) Order 1952, S.I. No. 23 of 1952¹⁶⁵ • Trade Union Act, 1951 (Section 2) (No. 2) Order 1952, S.I. No. 52 of 1952¹⁶⁶ • Trade Union Act, 1951 (Section 2) (No. 3) Order 1952, S.I. No. 117 of 1952 	17/1947

¹⁶¹ The negotiation licence of the union concerned was revoked by S.I. No. 89 of 1973. This SI appears to be obsolete and should be revoked.

¹⁶² The negotiation licence of the union concerned was revoked by S.I. No. 249 of 1982. This SI appears to be obsolete and should be revoked.

¹⁶³ The negotiation licence of the union concerned was revoked by S.I. No. 152 of 1986. This SI appears to be obsolete and should be revoked.

¹⁶⁴ The negotiation licence of the union concerned was revoked by S.I. No. 153 of 1986. This SI appears to be obsolete and should be revoked.

¹⁶⁵ The negotiation licence of the union concerned was revoked by S.I. No. 194 of 1981. This SI appears to be obsolete and should be revoked.

¹⁶⁶ The negotiation licence of the union concerned was revoked by S.I. No. 154 of 1986. This SI appears to be obsolete and should be revoked.

	<ul style="list-style-type: none"> • Trade Union Act, 1952 (Section 3) Order 1954, S.I. No. 199 of 1954¹⁶⁷ • Trade Union Act, 1952 (Section 3) Order 1955, S.I. No. 87 of 1955 • Trade Union Act, 1952 (Section 3) (No. 2) Order 1955, S.I. No. 190 of 1955 • Trade Union Act, 1952 (Section 3) Order 1956, S.I. No. 119 of 1956¹⁶⁸ • Trade Union Act, 1952 (Section 3) (No. 2) Order 1956, S.I. No. 150 of 1956¹⁶⁹ • Trade Union Act, 1952 (Section 3) (No. 3) Order 1956, S.I. No. 213 of 1956¹⁷⁰ • Trade Union Act, 1952 (Section 3) (No. 1) Order 1957, S.I. No. 117 of 1957 • Trade Union Act, 1952 (Section 3) (No. 2) Order 1957, S.I. No. 235 of 1957¹⁷¹ • Trade Union Act, 1952 (Section 3) (No. 1) Order 1959, S.I. No. 175 of 1959 • Trade Union Act, 1952 (Section 3) Order 1960, S.I. No. 11 of 1960 • Trade Union Act, 1952 (Section 3) Order 1961, S.I. No. 4 of 1961¹⁷² • Trade Union Act, 1952 (Section 3) (No. 2) Order 1961, S.I. No. 32 of 1961¹⁷³ 	
Enterprise	Trade Union Act 1952	13/1952
Enterprise	Trade Union Act 1971	33/1971
Enterprise ¹⁷⁴	Trade Union Act 1975 <ul style="list-style-type: none"> • Trade Union Amalgamations Regulations 1976, S.I. No. 53 of 1976 • Trade Union Act, 1975 (Section 17) (Commencement) Order 1983, S.I. No. 177 of 1983 	4/1975

14.19. Unfair Dismissal

Enterprise ¹⁷⁵	Unfair Dismissals Act 1977 <ul style="list-style-type: none"> • Unfair Dismissals Act, 1977 (Commencement) Order 1977, S.I. No. 138 of 1977 • Unfair Dismissals (Claims and Appeals) Regulations 1977, S.I. No. 286 of 1977 • Unfair Dismissals (Calculation of Weekly Remuneration) Regulations 1977, S.I. No. 287 of 1977 	10/1977
Enterprise	Unfair Dismissals (Amendment) Act 1993	22/1993

¹⁶⁷ The negotiation licence of the union concerned was revoked by S.I. No. 187 of 1981. This SI appears to be obsolete and should be revoked.

¹⁶⁸ The negotiation licence of the union concerned was revoked by S.I. No. 147 of 1986. This SI appears to be obsolete and should be revoked.

¹⁶⁹ The negotiation licence of the union concerned was revoked by S.I. No. 396 of 1981. This SI appears to be obsolete and should be revoked.

¹⁷⁰ The negotiation licence of the union concerned was revoked by S.I. No. 161 of 1990. This SI appears to be obsolete and should be revoked.

¹⁷¹ The negotiation licence of the union concerned was revoked by S.I. No. 157 of 1986. This SI appears to be obsolete and should be revoked.

¹⁷² The negotiation licence of the union concerned was revoked by S.I. No. 298 of 2013. This SI appears to be obsolete and should be revoked.

¹⁷³ The negotiation licence of the union concerned was revoked by S.I. No. 55 of 1973. This SI appears to be obsolete and should be revoked.

¹⁷⁴ Public Exp (in part): see S.I. No. 418 of 2011.

¹⁷⁵ See S.I. No. 438 of 2020. Previously Social: see S.I. No. 361 of 2017.

14.20. Working Time, Including Hours of Work and Holidays

Enterprise ¹⁷⁶	<p>Organisation of Working Time Act 1997</p> <ul style="list-style-type: none"> • Organisation of Working Time Act (Commencement) Order 1997, S.I. No. 392 of 1997 • Organisation of Working Time (Determination of Pay For Holidays) Regulations 1997, S.I. No. 475 of 1997 • Organisation of Working Time (General Exemptions) Regulations 1998, S.I. No. 21 of 1998 • Organisation of Working Time (Code of Practice on Compensatory Rest and Related Matters) (Declaration) Order 1998, S.I. No. 44 of 1998 • Organisation of Working Time (Exemption of Civil Protection Services) Regulations 1998, S.I. No. 52 of 1998 • Organisation of Working Time (Breaks At Work For Shop Employees) Regulations 1998, S.I. No. 57 of 1998 • Organisation of Working Time (Code of Practice on Sunday Working in The Retail Trade and Related Matters) (Declaration) Order 1998, S.I. No. 444 of 1998 • Organisation of Working Time (Public Holiday) Regulations 1999, S.I. No. 10 of 1999¹⁷⁷ • Organisation of Working Time (National Day of Mourning) Regulations 2001, S.I. No. 419 of 2001¹⁷⁸ • Organisation of Working Time (Records) (Prescribed Form and Exemptions) Regulations 2001, S.I. No. 473 of 2001 • Organisation of Working Time (Inclusion of Transport Activities) Regulations 2004, S.I. No. 817 of 2004 • Organisation of Working Time (Exemption of Civil Protection Services) (Amendment) Regulations 2009, S.I. No. 478 of 2009 • Organisation of Working Time (Non-Application of Certain Provisions to Persons Performing Mobile Road Transport Activities) Regulations 2015, S.I. No. 342 of 2015 • Organisation of Working Time (Covid-19 Commemoration) Regulations 2022, S.I. No. 50 of 2022 	20/1997
Enterprise	<p>Shops (Hours of Trading) Act 1938¹⁷⁹</p> <ul style="list-style-type: none"> • Shops (Form of Half-holiday Notice) (No. 2) Regulations 1938 [Vol. XX p. 487], S.R.& O. No. 187 of 1938 • Shops (Hours of Trading) Act, 1938 (Part IV) (Exempted Business) Order 1938 [Vol. XX p. 493], S.R.& O. No. 188 of 1938 • Shops (Hours of Trading) Act, 1938 (Part II) (Exempted Businesses) Order 1938 [Vol. XX p. 497], S.R.& O. No. 264 of 1938 • Boot Repairing Shops (Hours of Trading on Weekdays) (Dublin City, Dun Laoghaire and Bray) Order 1939 [Vol. XXXIII p. 729], S.R.& O. No. 19 of 1939 • Shops (Hours of Trading) Act, 1938 (Part II) (Exempted Businesses) Order 1940 [Vol. XXXIII p. 747], S.R.& O. No. 304 of 1940 • Shops (Hours of Trading) Act, 1938 (Part III) (Exempted Business) Order 1940 [Vol. XXXIII p. 753], S.R.& O. No. 305 of 1940 • Shops (Hours of Trading) Act, 1938 (Part IV) (Exempted Business) Order 1940 [Vol. XXXIII p. 757], S.R.& O. No. 306 of 1940 • Drapery and Boot Shops (Hours of Trading on Weekdays) (Wexford Borough) Order 1944 [Vol. XXXIII p. 741], S.R.& O. No. 275 of 1944 	3/1938

¹⁷⁶ See S.I. No. 438 of 2020. Previously Enterprise: see S.I. No. 361 of 2017.

¹⁷⁷ This SI is spent and should be revoked.

¹⁷⁸ Ibid.

¹⁷⁹ It is likely that many of the orders made under this legislation which are still in force are in fact obsolete and should be revoked.

	<ul style="list-style-type: none"> • Drapery and Boot Shops (Hours of Trading on Weekdays) (Westport Order 1945 [Vol. XXXIII p. 735], S.R.& O. No. 334 of 1945 • Drapery and Boot Shops (Hours of Trading on Weekdays) (Longford Urban District) Order 1946 [Vol. XXXVIII p. 431], S.R.& O. No. 147 of 1946 • Barbers' Shops (Hours of Trading on Weekdays) (Athlone Urban District) Order 1946 [Vol. XXXVIII p. 421], S.R.& O. No. 295 of 1946 • Hardware, Drapery and Boot Shops (Hours of Trading on Week-days) (Drogheda and Dundalk) Act, 1934, Order 1947 [Vol. XXXVIII p. 435], S.R.& O. No. 245 of 1947 • Shops (Hours of Trading) Act, 1938 (Part III) (Exempted Business) (Exclusion) Order 1947 [Vol. XXXVIII p. 451], S.R.& O. No. 363 of 1947 • Shops (Hours of Trading) Act, 1938 (Exempted Business for Purposes of Part III) Order 1947 [Vol. XXXVIII p. 455], S.R.& O. No. 365 of 1947 • Drapery, Footwear and Hardware Shops (Hours of Trading on Weekdays) (Athlone Urban District) Order 1947 [Vol. XXXVIII p. 427], S.R.& O. No. 399 of 1947 • Hairdressing Shops (Hours of Trading on Weekdays) (Urban District of Dundalk) Order 1948, S.I. No. 6 of 1948 • Hairdressing Shops (Hours of Trading on Weekdays) (Borough of Dun Laoghaire) Order 1948, S.I. No. 7 of 1948 • Hairdressing Shops (Hours of Trading on Weekdays) (County of Borough of Limerick) Order 1948, S.I. No. 36 of 1948 • Shops (Hours of Trading) Act, 1938 (Part III) (Exempted Business) Order 1948, S.I. No. 137 of 1948 • Victuallers' Shops (Hours of Trading on Week-days) (Dublin, Dub Laoghaire and Bray) Order 1948, S.I. No. 175 of 1948 • Hairdressing Shops (Hours of Trading on Weekdays) (County Borough of Waterford) Order 1948, S.I. No. 176 of 1948 • General Drapery and Footwear Shops (Hours of Trading on Weekdays) (Castlerea) Order 1948, S.I. No. 309 of 1948 • Hairdressing Shops (Hours of Trading) (County Borough of Cork) Order 1948, S.I. No. 338 of 1948 • General Drapery and Footwear Shops (Hours of Trading on Weekdays) (Castlerea) Order, 1948 (Amendment) Order 1949, S.I. No. 221 of 1949 • Hairdressing Shops (Hours of Trading on Weekdays) (County of Borough of Dublin) Order 1949, S.I. No. 240 of 1949 • Shops (Hours of Trading on Weekdays) Order, 1947 (Suspensory) Order 1951, S.I. No. 197 of 1951 • Hairdressing Shops (Sunday Trading) (Dublin City) Order 1953, S.I. No. 37 of 1953 	
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14.21. Workplace Dispute Resolution

Enterprise ¹⁸⁰	<p>Workplace Relations Act 2015</p> <ul style="list-style-type: none"> • Workplace Relations Act 2015 (Commencement) Order 2015, S.I. No. 338 of 2015 • Workplace Relations Act 2015 (Commencement) (No. 2) Order 2015, S.I. No. 410 of 2015 • Workplace Relations Act 2015 (Establishment Day) Order 2015, S.I. No. 412 of 2015 • Labour Relations Commission (Dissolution Day) Order 2015, S.I. No. 413 of 2015 • Workplace Relations Act 2015 (Fixed Payment Notice) Regulations 2015, S.I. No. 419 of 2015 	16/2015
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¹⁸⁰ See S.I. No. 438 of 2020. Social (in part): see S.I. No. 361 of 2017.

	<ul style="list-style-type: none"> Workplace Relations Act 2015 (Fees) Regulations 2015, S.I. No. 536 of 2015 Workplace Relations Act 2015 (Section 37) (Commencement) Order 2016, S.I. No. 206 of 2016 Workplace Relations Commission Director General Superannuation Scheme 2016, S.I. No. 595 of 2016 Workplace Relations Act 2015 (Fixed Payment Notice) Regulations 2017, S.I. No. 32 of 2017 Workplace Relations Act 2015 (Workplace Relations Commission Code of Practice on the Right to Disconnect) Order 2021, S.I. No. 159 of 2021 Workplace Relations Act 2015 (Fixed Payment Notice) Regulations 2023, S.I. No. 705 of 2023 	
Enterprise	Workplace Relations (Miscellaneous Provisions) Act 2021 <ul style="list-style-type: none"> Workplace Relations (Miscellaneous Provisions) Act 2021 (Commencement) Order 2021, S.I. No. 397 of 2021 	29/2021
Enterprise	Employment (Contractual Retirement Ages) Act 2025 <ul style="list-style-type: none"> Employment (Contractual Retirement Ages) Act 2025 (Commencement) Order 2026, S.I. No. 247 of 2026 	16/2025

14.22. Young Persons Employment

Enterprise	Protection of Young Persons (Employment) Act 1996 <ul style="list-style-type: none"> Protection of Young Persons (Employment) Act, 1996 (Commencement) Order 1996, S.I. No. 371 of 1996 Protection of Young Persons (Employment of Close Relatives) Regulations 1997, S.I. No. 2 of 1997 Protection of Young Persons (Employment) (Prescribed Abstract) Regulations 1997, S.I. No. 3 of 1997 Protection of Young Persons (Employment) Act, 1996 (Employment in Licensed Premises) Regulations 2001, S.I. No. 350 of 2001 Protection of Young Persons (Employment) Act, 1996 (Bar Apprentices) Regulations 2001, S.I. No. 351 of 2001 Protection of Young Persons (Employment) (Exclusion of Workers in the Fishing and Shipping Sectors) Regulations 2021, S.I. No. 250 of 2021 	16/1996
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14.23. Youth Employment

Education ¹⁸¹	Youth Work Act 2001 <ul style="list-style-type: none"> Youth Work Act 2001 (Commencement) Order 2002, S.I. No. 189 of 2005 Youth Work Act 2001 (Prescribed National Representative Youth Work Organisation) Regulations 2005, S.I. No. 926 of 2005¹⁸² Youth Work Act 2001 (Prescribed National Representative Youth Work Organisation) Regulations 2008, S.I. No. 131 of 2008¹⁸³ 	42/2001
Education ¹⁸⁴	Youth Employment Agency Act 1981 ¹⁸⁵	32/1981

¹⁸¹ Children (in part): See S.I. No. 185 of 2025; Education See S.I. No. 181 of 2025; See S.I. No. 218 of 2011. Public Exp (in part): see S.I. No. 418 of 2011.

¹⁸² This SI had effect for three years and expired on 22 April 2008; it should be revoked.

¹⁸³ This SI had effect for three years and expired on 22 April 2011; it should be revoked.

¹⁸⁴ See S.I. No. 187 of 2010.

¹⁸⁵ All substantive provisions of this Act appear to have been repealed.

14.24. ECA Section 3 Statutory Instruments

Foreign	<p>European Communities Act 1972</p> <ul style="list-style-type: none"> • European Communities (Employment Equality) Regulations 1982, S.I. No. 302 of 1982¹⁸⁶ • European Communities (Employment Equality) Regulations 1985, S.I. No. 331 of 1985¹⁸⁷ • European Communities (Parental Leave) Regulations 2000, S.I. No. 231 of 2000 • European Communities (Protection of Employment) Regulations 2000, S.I. No. 488 of 2000 • European Communities (Burden of Proof in Gender Discrimination Cases) Regulations 2001, S.I. No. 337 of 2001 • European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003, S.I. No. 131 of 2003¹⁸⁸ • European Communities (Merchant Shipping) (Organisation of Working Time) Regulations 2003, S.I. No. 532 of 2003 • European Communities (Organisation of Working Time) (Activities of Doctors in Training) Regulations 2004, S.I. No. 494 of 2004 • Organisation of Working Time (Inclusion of Offshore Work) Regulations 2004, S.I. No. 819 of 2004 • European Communities (Protection of Employees) (Part-Time Workers) Regulations 2005, S.I. No. 528 of 2005¹⁸⁹ • European Communities (Protection of Employees (Employers' Insolvency) Regulations 2005, S.I. No. 630 of 2005 • European Communities (Organisation of Working Time) (Mobile Staff in Civil Aviation) Regulations 2006, S.I. No. 507 of 2006 • European Communities (Working Conditions of Mobile Workers Engaged In Interoperable Cross-border Services In the Railway Sector) Regulations 2009, S.I. No. 377 of 2009 • European Communities (Organisation of Working Time) (Activities of Doctors in Training) (Amendment) Regulations 2010, S.I. No. 553 of 2010 • European Communities (Transnational Information and Consultation of Employees Act 1996) (Amendment) Regulations 2011, S.I. No. 380 of 2011 • European Communities (Road Transport) (Organisation of Working Time of Persons Performing Mobile Road Transport Activities) Regulations 2012, S.I. No. 36 of 2012 • European Union (Parental Leave) Regulations 2013, S.I. No. 81 of 2013 • European Communities (Merchant Shipping) (Organisation of Working Time) (Amendment) Regulations 2014, S.I. No. 245 of 2014 • European Communities (Road Transport) (Organisation of Working Time of Persons Performing Mobile Road Transport Activities) (Amendment) Regulations 2015, S.I. No. 49 of 2015 • European Union (Posting of Workers) Regulations 2016, S.I. No. 412 of 2016 • European Union (Road Transport) (Working Conditions and Road Safety) Regulations 2017, S.I. No. 229 of 2017 • European Communities (Seafarers) Regulations 2018, S.I. No. 15 of 2018 	27/1972
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¹⁸⁶ Rendered obsolete by repeal of Employment Equality Act 1977 (No. 16 of 1977), which it amends, this SI should be revoked.

¹⁸⁷ Rendered obsolete by repeal of Employment Equality Act 1977 (No. 16 of 1977), which it amends, this SI should be revoked.

¹⁸⁸ See S.I. No. 438 of 2020.

¹⁸⁹ Rendered obsolete by repeal of Labour Services Act 1987 (No. 15 of 1987), which it amends, this S.I. should be revoked.

	<ul style="list-style-type: none"> • European Communities (Organisation of Working Time) (General Exemptions) (Amendment) Regulations 2018, S.I. No. 576 of 2018 • European Union (International Labour Organisation Work in Fishing Convention) (Working Hours) Regulations 2019, S.I. No. 672 of 2019 • European Union (International Labour Organisation Work in Fishing Convention) (Minimum Age) Regulations 2020, S.I. No. 179 of 2020 • European Union (Posting of Workers) (Amendment) Regulations 2022, S.I. No. 320 of 2022 • European Union (Transparent and Predictable Working Conditions) Regulations 2022, S.I. No. 686 of 2022 • European Union (Merchant Shipping) (Organisation of Working Time) (Amendment) Regulations 2023, S.I. No. 59 of 2023 • European Union (Road Transport) (Working Conditions and Road Safety) (Amendment) Regulations 2023, S.I. No. 567 of 2023 • European Union (International Labour Organisation Work in Fishing Convention) (Working Hours) (Amendment) Regulations 2024, S.I. No. 25 of 2024 • European Union (International Labour Organisation Work in Fishing Convention) (Safe Manning) Regulations 2024, S.I. No. 52 of 2024 • European Union (Adequate Minimum Wages) Regulations 2024, S.I. No. 633 of 2024 • European Union (International Labour Organisation Work in Fishing Convention) (Safe Manning) (Amendment) Regulations 2024, S.I. No. 156 of 2024 • European Union (Protection of Persons Who Report Breaches of Union Law) Regulations 2023, S.I. No. 375 of 2023 • European Union (Posting of Workers) (Amendment) Regulations 2020, S.I. No. 374 of 2020 • European Union (International Labour Organisation Work in Fishing Convention) (Crew List and Fisherman’s Work Agreement) Regulations 2020, S.I. No. 333 of 2020 • European Union (International Labour Organisation Work in Fishing Convention) (Fishing Vessel Owner Liability and Repatriation) Regulations 2020, S.I. No. 332 of 2020 • European Union (International Labour Organisation Work in Fishing Convention) (Food and Accommodation) Regulations 2020, S.I. No. 267 of 2020 • European Union (International Labour Organisation Work in Fishing Convention) (Medical Examination) Regulations 2020, S.I. No. 266 of 2020 • European Communities (Organisation of Working Time) (Defence Forces) Regulations 2025, S.I. No. 11 of 2025 • European Union (Road Transport) (Working Conditions and Road Safety) (Amendment) Regulations 2025, S.I. No. 163 of 2025 • European Union (International Labour Organisation Work In Fishing Convention) (Safe Manning) (Amendment) Regulations 2025, S.I. No. 394 of 2025 • European Union (Prohibiting Products Made With Forced Labour on the Union Market) (Designation of Competent Authorities) Regulations 2025, S.I. No. 623 of 2025 	
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